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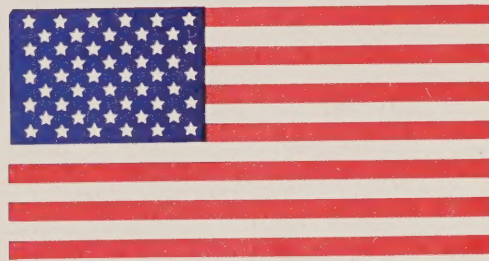
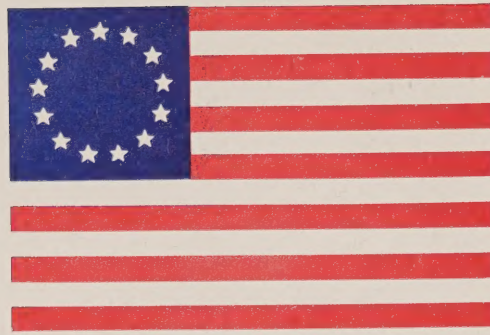
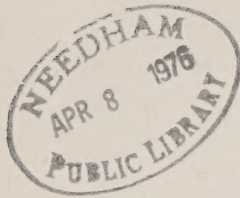




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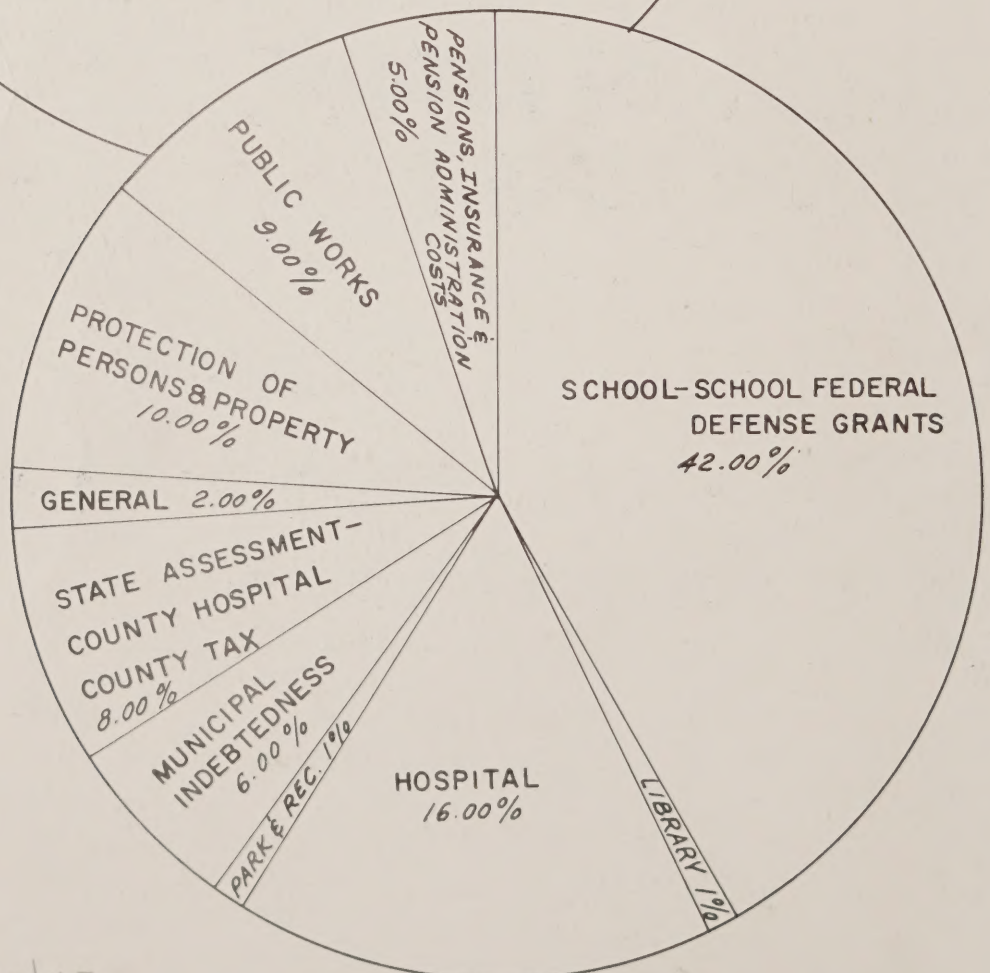
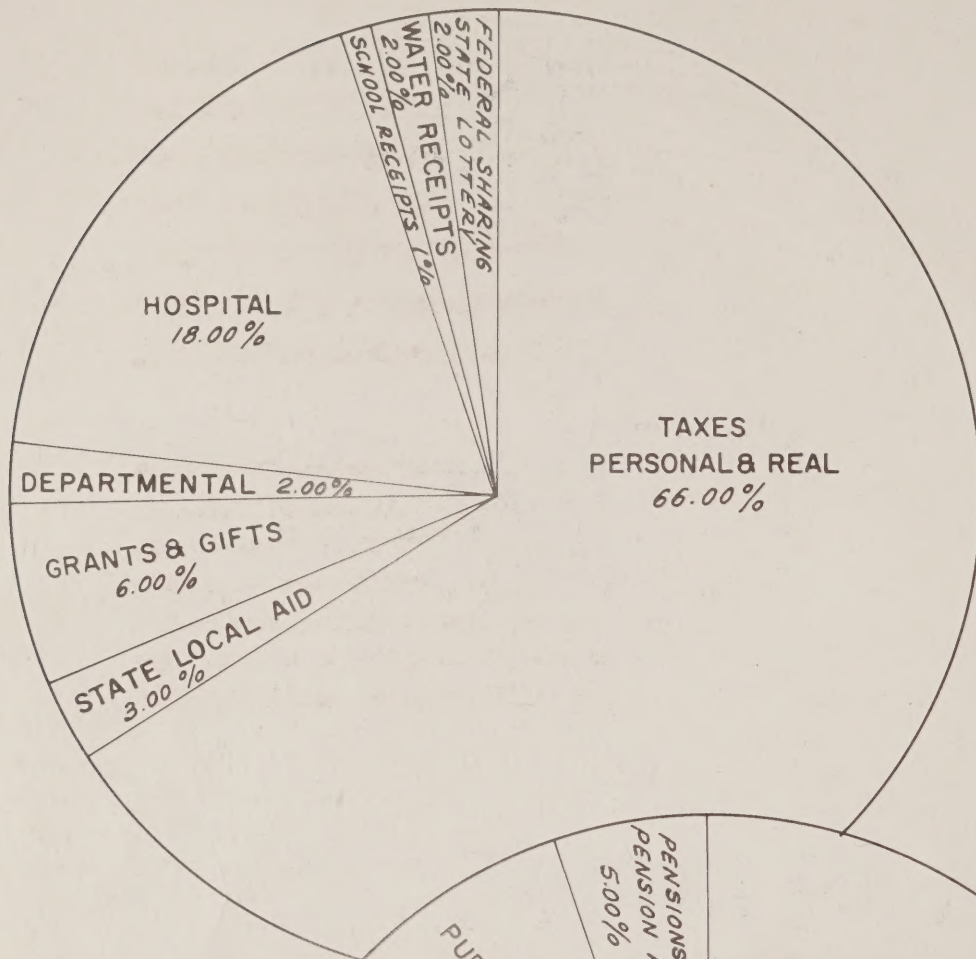
V.F. Town Rep 5100  
NEEDHAM COLLECTION



# **NEEDHAM ANNUAL TOWN REPORT 1975**

**FOR FISCAL PERIOD JULY 1, 1974  
THROUGH JUNE 30, 1975**

# WHERE THE MONEY CAME FROM



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353.9  
N

iscal yr. 7/1/74 - 6/30/75

# WHERE THE MONEY WENT



# OUR TOWN

## SITUATION:

About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048"

## POPULATION:

30,734 (1971 State Census).

## AREA:

Approximately 12.75 square miles.

## ELEVATION:

85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

## ASSESSED VALUATION:

\$305,321,500, Real Estate only; \$11,942,550, Personal Property. Total: \$317,264,050.

## TAX RATE:

For the period from July 1, 1974 to June 30, 1975: \$51.50 of which \$31.00 is for Schools.

## TOWN HALL:

Built in 1902. John W. Allen, custodian. Phone: 444-5100.

## OFFICES OPEN TUESDAY EVENING:

Offices of Selectmen, Second and Fourth Tuesday; Office of the Town Clerk, Second and Fourth Tuesday; Planning Board, every Tuesday; Assessors, Second and Fourth Tuesday by appointment only.

## SENATORS IN CONGRESS:

Edward W. Brooke and Edward M. Kennedy.

## STATE SENATOR:

David H. Locke of Wellesley (Norfolk and Middlesex District).

## REPRESENTATIVE IN CONGRESS:

John J. Moakley of Boston (Ninth Congressional District).

## REPRESENTATIVES IN GENERAL COURT:

Gilbert W. Cox, Jr. (Prec. A, B, C, E, F, G, I, J); Charles Long (D); David Mofenson (H)

## MEMBERS OF GOVERNOR'S COUNCIL:

Herbert L. Connolly of Newton (Second Councillor District).

## QUALIFICATIONS FOR REGISTRATION AS VOTERS:

Must be 18 years of age, American Born or fully naturalized. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Second and Fourth Tuesday evening, at the office of the Town Clerk, special evening Sessions of Registrars held preceding elections.

## ABSENTEE VOTING:

All elections.

## DOG LICENSES:

All dog licenses expire March 31. A dog should be licensed when 3 months old. Fees: Male - \$3; Female - \$6; Spayed - \$3.

## TAX BILLS:

Now paid semi-annually due March 15 for first 6 months. If unpaid on May 1, interest will be added according to law from April 1. Due July 1 for the last 6 months. If unpaid on November 1, interest will be added according to law from October 1. Motor excise and water bills are due sixty days from date of issuance.

## BOARD OF HEALTH:

Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.

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## BOARD OF SELECTMEN



Seated l to r: Henry D. Hersey; Richard M. Salamone; E. Loretta Reynolds, Vice Chairman. Standing l to r: H. Phillip Garrity, Chairman; Benedict Horowitz.

The year 1975 as expected proved to be a very active one for the Board with the resolving of the regular and new problems of the twenty-two regular and four special meetings. Individual members continue their activities with various Town subcommittees and county boards as well as active participation in the Massachusetts Selectmen's Association in the interest of our citizens and for efficient and less costly Town government.

Public transportation continues to be a serious concern to Needham and aggressive leadership and constant attention has been devoted to this matter to meet the acceptable goals for public transportation in the Town. The local citizens' expression on three different occasions desires the continuation of the present commuter railroad system from South Station, Back Bay and Needham with improvements in workbeds, signal system, equipment, scheduling and fare rather than a rapid transit system. At meetings with State officials and citizens' groups in Roslindale and West Roxbury, the Town's position has been clearly stated publically and in writing. The same position has been stated at the Workshop Meetings with the M.B.T.A.'s consultants on the environmental impact studies being conducted. The final results and recommendations of this study have not been completed for a review by the Town's three consultants. At this time the legislature has before it a bonding bill to upgrade commuter rail and calls for the continuance of commuter rail in Needham by law. The Board and our Legislative Representatives are following the bill closely and urging its passage.

Members of the Board have actively participated in the activities of the Business Advisory Committee to encourage further improvements in the business area and program inducements to encourage greater merchandise efforts with the merchants has been most effective.

Approval of the 1975 Annual Town Meeting for purchasing and installing a new type of parking meter at the Lincoln Street parking lot provides a new innovation for off-street parking.

The Bicentennial Commission organized and presented well-received programs and activities under the able leadership of Paul F. Saint, Sally A. Levitan and Sidney A. Dimond, depicting the historical background of the Town and Nation and with other plans to be announced fully as interesting for the celebration of the 200th Anniversary of the birth of our Nation in 1976.

As anticipated, the changing of the fiscal year by the legislature from the calendar year to July 1 to June 30 of each year was completely and most effectively handled by the Finance Committee and the cooperation of department heads. The savings from borrowing of money for administering Town affairs, particularly providing for semi-annual payments of real estate taxes, has been most helpful in providing a greater cash flow.

The Governmental Review Committee completed their efforts in establishing clearer lines of responsibility for more efficient government with the approval of Town Meeting, Attorney General, legislative action and registered voters on amendments to our Special Home Rule Charter, all of which have made it possible to deal more effectively with the operations and survival of Town government.

Close alliance with the Finance Committee in promoting greater economics in budgets and department operations under the Board's jurisdiction and cooperation with other departments for tax rate stabilization purposes has been one of the priorities this year.

The Board will continue aggressive leadership for the strengthening and continuance of Town government in cooperation with other towns, state and regional agencies in conducting mutual problems in government.

(Because of its importance, the Selectmen requested the inclusion of this information as a postscript.) The Executive Office of Transportation & Construction announced a pilot program for intra-community minibus systems within the M.B.T.A. territory with the federal government participation on a 50-50 basis for one year. Needham, along with fourteen other communities, submitted a proposal for such a trial program. The Undersecretary of Transportation, Daniel Brand, stated, "our proposal was the strongest and one of the most professional proposals he had seen" thanks to the Transportation Committee, Planning Board Director and others. As a consequence, Needham received the first grant of the five towns to be selected in the amount of \$49,100. On November 20, 1975, Governor Michael Dukakis personally presented this grant to the Town at Town Hall with congratulations and compliments on our team work. A full report and program will be presented to the 1976 Town Meeting for a matching funds appropriation to implement such a system in the fall of 1976.

# TOWN CLERK



Rose O. MacKenzie, Town Clerk

The activities of the Town Clerk's office are varied, and for the most part the duties are prescribed by State statute and Town by-laws.

The office was kept busy in the fall of 1974 with the State Primary in September and the State Election in November. Also, a special Town Meeting which required two sessions to complete, was held in October. Daily registration of voters was carried on throughout the year.

In addition to the annual listing of residents in January, the Town Clerk supervised the State Census in March, as required by Chapter 10 of the Gen. Laws of 1975, compiled and tallied the results, which were then sent to the State for certification.

The Town was introduced to the new computer-age voting device on which voters marked their punch-card ballots at the April Town Election. The response was very positive, and this electronic voting system was adopted at the May Town Meeting.

The Annual Town Meeting, which required seven sessions to complete the 55 articles in the Warrant, made several changes in the General By-Laws, Zoning By-Laws, and the Town Charter. The changes were submitted to the Attorney General for his approval as required by statute.

The usual routine duties were performed throughout the year; Marriage Intentions were received and licenses issued. All birth, death and marriages were recorded in permanent record books and copies sent to the State.

The Town Clerk's office is open daily, Monday through Friday, from 8:30 A.M. to 5:00 P.M., and on the second and fourth Tuesday evenings from 7:30 to 9:00.

## VITAL STATISTICS

7/1/74 - 6/30/75

Births	-	214
Marriages	-	222
Deaths	-	265

## RECEIPTS

7/1/74 - 6/30/75

Dog Licenses	\$ 9,168.00
Fish and Game Licenses	8,178.90
Miscellaneous	8,850.15

Employees	Appropriation	Expenditures
3	Salaries \$30,632.00	
	Transfer 120.23	\$30,752.23
	Expenses 2,270.00	2,261.85

## BOARD OF REGISTRARS



l to r: Francis J. Donahue, June E. Koss, Rose O. MacKenzie, Mary Buckley

Employees	Appropriation	Expenditures
Permanent	Salaries \$ 10,919	\$10,891.96
1	Expenses 8,660	
	Transfer 7,006.16	15,666.16
Part-time	Canvassers & Tellers 18,000	23,197.37
4	Transfer 5,500	
	Capital Outlay 500	484.95

At the State Primary in September, 1974, 5922 votes which was 34% of the eligible voters. At the State election in November, 1974, 12,949 voted, or 74% of the eligible voters.

As of March 25, 1975, there were 17,610 registered voters distributed as follows:

Prec.	Republican	Democrat	Unenrolled	Total
A	343	582	712	1637
B	540	602	912	2054
C	768	560	802	2130
D	738	570	828	2136
E	809	500	696	2005
F	514	458	448	1420
G	505	372	443	1320
H	560	659	645	1864
I	503	383	481	1367
J	528	533	616	1677
	5808	5219	6583	17610



At the Town Election, April 14, 1975, 5399 citizens voted which was 30% of those eligible to vote. This was the first Needham election in which the ballots were computer counted. Precinct J reported to the Town Clerk with its ballots at 8:10 P.M. All precincts were counted and the results announced at 9:35 P.M.

## LEGAL DEPARTMENT



William A. Cross, Town Counsel

The Legal Department through the duly appointed Town Counsel renders legal opinions and makes legal rulings on all matters pertaining to our local government, including the action of Town Meeting. Twenty-two regular meetings and four Special Meetings of the Board of Selectmen constituted all the meetings of that Board and all were attended by Town Counsel. Official meetings of other Boards, Commissions, and Committees were attended by Town Counsel when requested.

The School Committee has Special Counsel to represent and advise it on all collective bargaining matters for the School Department. Beginning as of July 1, 1975, the Personnel Board is utilizing Special Counsel to represent and advise the Board in connection with some fact finding and arbitration matters permitted under the new collective bargaining statute which took effect July 1, 1975 (Mass. G.L. Chapter 150E). Substantial changes in the Public Health statute (G.L. Chapter 111) and the adoption of procedural rules and regulations thereunder made it necessary to employ Special Counsel to represent and advise the Glover Memorial Hospital Trustees on their specialized technical procedures involved in its application to secure a certificate of need in connection with the hospital expansion and equipment procurement program.

Additional duties performed during the fiscal year ending June 30, 1975 consisted of rendering general oral advice to all Town tribunals and officials and the rendering of written opinions and rulings when necessary. All contracts, bonds and related documents were reviewed and approved as to form when submitted for this purpose.

## BOARD OF APPEALS



l to r: William J. Tedoldi; William J. Mullen; Morton H. Aronson, Chairman; Charles E. Downe; Hertz N. Henkoff; Barbara Thornton, Secretary.

### BOARD OF APPEALS

Any party may petition the Board of Appeals for:

- (1) a variance from the Zoning By-Law,
- (2) a Special Permit where required by the Zoning By-Law, and
- (3) a review of the action of the Building Inspector in granting or refusing to grant a permit under the provisions of the Building or Zoning By-Law.

All matters brought before the Board must be in compliance with the applicable provisions of the General Laws. The Board consists of three members and two associates appointed by the Board of Selectmen.

The Board of Appeals held ten sessions during the period July 1, 1974 - June 30, 1975 and made decisions on twenty-two petitions. Eighteen appeals were granted and four appeals were denied. All decisions are filed in the Town Clerk's office and are a public record.

Under the provisions of the General Laws, the first of two publications of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to the date of the hearing. The expense of such advertising is the responsibility of the petitioner and is included in the filing fee mentioned below. If a favorable decision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by the Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before the decision can become effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's office during business hours. Rules of the Board require that a filing fee of forty dollars accompany each application, together with a plot plan in triplicate and a list of the names and the addresses of all abutters and abutters to abutters of the site. These may be filed in the Town Clerk's office.

All hearings are public and normally held in the Town Hall, usually on Tuesday evenings as necessary. All are welcome to attend. Decisions are rendered in accordance with the General Laws of the Commonwealth and the By-Laws of Needham.

## BOARD OF ASSESSORS



l to r: Herbert L. Dodge; Andrew M. Carlin, Chairman; James A. Newslow.

For the first time since 1943 the Board of Assessors reduced the tax rate. The rate was reduced from \$51.50 to \$51.00 which, at first glance, is a small amount. However, it is a step in the right direction for Needham taxpayers. One should be aware of the fact that the rate is computed on estimated receipts and expenditures and, therefore, the establishing of a rate is governed to a great extent by the knowledge, experience and integrity of the board members. The Board believes the taxpayers of Needham would like to see the town operated on a balanced budget which would be based on the income of prior years.

The Assessors' office is a source of information for the taxpayers of Needham. Our assessors' maps show the lot lines of all homes and businesses. The assessors' street cards have the history of each home as to when it was built, a description of the real property, the betterment information, the lot size and title reference.

The water department uses our records for a listing of new owners when billing. Also we have mailing addresses for many of the owners which are different from the house location.

The tax collector checks with our office to identify payments of real estate bills when ownerships have changed hands. We have an average of 1,000 transfers each year on ownership.

The planning board and board of appeals use our office records for listing abutters and abutters to abutters for the notification of hearings.

The assessors' record of assessments for the current year are on the counter for the public to use.

The motor vehicle excise taxes are adjusted in the assessors' office. The three reasons for adjustment are sale of a vehicle, over value or removal of a car to another state and cancellation of the Massachusetts plates. All bills which are made out on a computer at the Registry of Motor Vehicles are checked before mailing to avoid errors. The taxpayer is given 60 days from the mailing date of the bill in which to make payment. The motor vehicle excise receipts represent at least a savings of \$3.00 on the tax rate each year.

Our office also handles all abatements and exemptions on real estate and personal property. If you feel you are entitled to an abatement or exemption, please call our office or come to our counter and ask. We are glad to explain the qualifications for all exemptions and abatements granted under Massachusetts General Laws.

## BUILDING DEPARTMENT



l to r: Donald B. Griffin, Wiring Inspector; John C. Rosenfeld, Building Inspector; Chester E. Bosselman, Plumbing and Gas Inspector.

The fiscal year 1974-75 has been one of changes for the Building Department. On January 1, 1975 the new State Building Code (Chapter 802 of the Acts of 1972) became mandatory for all cities and towns within the State. The old problem of builders and contractors working under a different code in each city or town has been eliminated only to be replaced by the problem of a different interpretation of the Code by various enforcing officials.

So far the amendments to the Code have not quite exceeded the original documents. Two important amendments, one to license builders by classification and the other to set forth standards for the insulation of new and remodeled buildings, were not quite ready for acceptance by the State Legislature.

The requirement that all one and two family dwellings have an inspection before a change of occupancy takes place was deleted from the Code as of July 1, 1975. The requirement for an inspection prior to an occupancy change for business and commercial uses remains in effect.

### BUILDING PERMITS ISSUED

	Single Family Dwellings	Total Bldg. Permits	Total All Permits
7/1/74-6/30/75	44 \$1,689,000	619	1,754

Employees	Budget	Expenditures	Fees Collected
4	\$56,570	\$55,388.06	\$16,961.30

Salaries	51,590.97	Expenses	3,797.09
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# CONTRIBUTORY RETIREMENT BOARD



Seated l to r: R. Everett Isherwood, Chairman; Arthur L. Thayer, Secretary. Standing l to r: James R. Bobillier, Louis F. Klein, Jr.

The Needham Contributory Retirement Board meets on the last Thursday of each month unless otherwise posted on the Town Clerk's bulletin board on the first floor of the Town Hall. R. Everett Isherwood, Louis F. Klein, Jr., and James R. Bobillier comprise the membership of the Board.

The regular active members of the Needham Contributory Retirement System are receiving 5.5% for the calendar year of 1975. The earnings ratio for the year of 1974 was .06479%. Total Investments as of June 30, 1975 were \$3,944,173.08.

The eligible pensioners received their cost of living of 11% during the first half of 1975.

There are 822 regular active members, 47 inactive members and 235 pensioners as of June 30, 1975.

# DATA PROCESSING CENTER



Seated l to r: Glenn T. Barber, George H. Fodor (replaced by Eric Lisberg), John R. Reilly. Standing l to r: A. Ramsey Gifford, Robert J. Jusseaume, R. Everett Isherwood, Secretary.

The Center provides for the maximum utilization of data processing and services for the Town of Needham. The Data Processing Department was established in 1968. Tabulating equipment was used until the fall of 1974, at which time, a Honeywell 6020 Computer was installed.

Statement of Objectives: To organize, promote and develop comprehensive data processing systems that will improve preparation, collection and retrieval of significant data and to maintain a bank of this data. To make systems studies and improve accounting and record keeping procedures, produce revenue and expenditure documents.

The following is a list of major applications processed on our data processing equipment for the accounting period ending June 30, 1975.

- Payroll for all Town departments
- Consortium EEA payroll
- Pension payroll
- Retirement statements
- Bank reconciliations
- Labor distribution
- Water billing and related accounting
- Expense reporting - Budget analysis
- Arrest and crime statistics for Police Dept.
- Real Estate and related accounting

Detail information required for real estate and similar operations need only be kept updated for future use, thereby substantially reducing clerical work in other departments.

The services of the Data Processing Department are extended to numerous municipal applications. We accept requests for our services from all Town Departments.

# ACCOUNTING DEPARTMENT



R. Everett Isherwood, Town Accountant

In accordance with the provisions of Chapter 41, Section 61, of the General Laws, under the Uniform Municipal Accounting System prescribed by the Director of Accounts in Massachusetts, detailed reports of receipts and expenditures submitted for the provisional period beginning July 1, 1974 and ending June 30, 1975 are set forth in the following schedule:

- Debt Statement
- Receipts and Sources of Receipts
- Expenditures
- Balance Sheet
- Deferred Revenue
- Investment Account and
- Trust Fund Balances

All invoices and payrolls for payments during this period by all Town Departments have been checked both for accuracy and legal requirements.

Payrolls for all departments are prepared from payroll worksheets for submission to the Data Processing Center. Payroll Registers are prepared for approval and signature of the Town Comptroller accompanied with proper documentation and accounting control. Payroll Registers are submitted to department heads and/or committees or commissions for signature approval. Appropriation balances are distributed weekly and monthly to all town departments for verification. The cooperation of all departments throughout the town is very much appreciated and gratefully acknowledged.

Financial information begins on page 33.

## FINANCE COMMITTEE



Seated l to r: Kenneth E. MacWhinney; A. William Rhodes; Charles W. Robins; Edward B. Murphy; David F. Devine; William L. Mather; John C. Hatch; Warner B. Hartford, Exec. Secretary. Missing from photo: Robert E. Kettlety, Richard C. Peirce.

The Finance Committee is composed of nine members appointed by the Moderator, each for a three year term. The Committee has access to all facts, figures, records and information pertaining to all Town departments, boards and committees. With this information the Committee often recommends changes or procedures which are designed to increase efficiency and thus save tax dollars.

Shortly after Town Meeting ends, three new members are appointed to the Committee and an organizational session is conducted in which a Chairman and Vice Chairman is elected. The Committee then appoints its Executive Secretary and the members of its Capital Budget Sub-Committee.

The detail work of the Finance Committee starts in the fall and in past years the committee has begun by conducting an overview of the budget picture of our town - taking into consideration our obligations to and assistance from county, state and federal levels. When this forecasting is completed, each department is given a budget target which fits into the overall goal set by the Finance Committee. Members then work with individual departments to overcome special problems and larger departments are invited to an open hearing to review budget submissions and to answer questions raised. The Capital Budget Sub-Committee holds separate hearings to review all requests for capital expenditures in excess

of \$5,000, not only for the next fiscal year, but for several years in the future as well.

After hearings on budget and warrant articles have been completed, the Finance Committee prepares a budget and makes specific recommendations on each warrant article which calls for a monetary appropriation. This material is distributed to all town residents and is the basis for review and ultimate action by Town Meeting which convenes in early May each year.

## PLANNING BOARD



Seated l to r: Ellen M. Canavan; Norman A. Homsy, Chairman; Jean S. Hilton. Standing l to r: Stanley R. Tippet; Thomas W. Fennessey, Planning Director; Robert H. Seaman; George N. Giunta.

<u>Appropriation</u>		<u>Expended</u>
Salaries	\$24,519.00	\$23,372.38
Technical Assistance	4,000.00	1,909.00
Expenses	3,000.00	2,521.97
Amount returned to Town Treasury		9,715.71

During fiscal 1975 the Planning Board continued its activities of reviewing Board of Appeals cases and monitoring the progress of work on numerous subdivisions within the Town. Subdivisions monitored during the year included Crestview Road, Valley Road, Colgate Road, Standish Road, Meetinghouse Circle, Hancock Road, and Canterbury Lane. During this same period 17 lots were released for building and sale -- 13 lots on Canterbury Lane and George Aggott Road and 4 lots on Colgate Road.

The Planning Board also retained the services of a professional planning consultant to assist in major revisions to the recently approved and codified Zoning By-Law and revisions of the Zoning Map. Revisions to the Zoning By-Law include the adoption of earth removal regulations, revisions to the Schedule of Use Regulations, a new definition of "family", and the adoption of regulations on the storage and placement of boats and trailers. The zoning work program for 1975-76 includes a comprehensive review of all zoning districts and an evaluation of possible adjustments to the three zones (A, B, and C) which specify the minimum lot size. In early 1976 a new updated zoning map will be available at the Town Clerk's office for a modest fee.

In addition to subdivision and zoning activities, many other projects were also active during the



year. The Planning Board in cooperation with the Board of Selectmen submitted documentation to the Department of Housing and Urban Development to qualify Town residents for the purchase of federally subsidized flood insurance in flood prone areas. The planning staff analyzed the potential re-use of the Stephen Palmer School and worked closely with the professional staff of the Department of Community Affairs and the Stephen Palmer Study Committee. Plans for the development of an indoor recreational facility on Babson College land on the Wellesley-Needham Town line were evaluated for impacts on adjacent Needham land. Staff assistance was sought from the Metropolitan Area Planning Council on the Babson proposal. In an effort to upgrade the downtown and Needham Heights business areas, the planning staff, in cooperation with the Bicentennial Commission, prepared an overall design scheme for the placement of a variety of street plantings. The Public Works Department also evaluated several designs for on-street plantings and will be instrumental in implementing the future planting program.

The future of the Town's commuter rail service to Boston has been an issue of major concern during the past year. An environmental impact assessment on the Needham Branch is presently being prepared by the consulting firm of C.E. Maguire under the contract with the MBTA. Both the Planning Board and Board of Selectmen are actively engaged in reviewing this study, and numerous meetings with the MBTA, EOTC and Southwest Corridor staff have been attended.

During this period the Board was saddened by the loss of a long-term Planning Board member, Edwin M. Wainwright. In addition, Alexander V. Zaleski ended his second term as a member after 10 years of dedicated service. In March 1975 three new members were elected: Ellen M. Canavan, Robert H. Seaman, and Stanley R. Tippet. In February 1975 the Planning Board was fortunate to obtain the services of Steven A. Krueger as a planning assistant under the federally-funded CETA program.

## TREASURER AND TAX COLLECTOR



A. Ramsey Gifford, Town Treasurer and Tax Collector

The law changing the payment of real estate tax bills to twice a year has been a real benefit to our Town. For the first time in many years, it was not

necessary to borrow in anticipation of real estate taxes. This alone has meant a savings of many thousands of dollars in interest. In addition to savings in interest costs, surplus funds were invested in U.S. Treasury Certificates and Certificates of Deposit, which amounted to over \$130,000.00 in additional income. During this period, the interest rates were exceptionally high.

From the Federal Revenue Sharing, your Town received \$358,535.00 and this coupled with amounts invested until needed amounted to \$405,531.49. These funds were allocated by the Town Meeting Members in April, to be applied to Police and Fire Department salaries.

## COMMISSIONER OF TRUST FUNDS



I to r: L. Clarke Hill; Gerald Swartz, Chairman; Alden Eberly

The Commissioners of Trust Funds consist of three elected persons who are responsible for the management and supervision of all funds bequeathed or given to the Town.

The approximate value of all funds is \$405,000. Principal and/or interest are used by Needham Public Library, the Glover Memorial Hospital, the School Department, Needham Council On Aging, Needham Cemetery and the Parks and Recreation Commission.

The Commissioners meet monthly, or more often as necessary, to review and up date the various investments. The funds are invested in savings accounts, term deposits, U.S. Treasury Bonds and Corporate Bonds.

It is expected that the number of funds will continue to grow. The most recent additions are the Gertrude Queen Fund and the Gertrude E. Sidell Trust Fund, both of which are for the benefit of the Glover Memorial Hospital.

Due to poor economic conditions during the past year, the Commissioners did not make any new investments in the bond market. However, they maintained their position in the bonds that have already been invested in the various funds.

## PERSONNEL BOARD



Seated l to r: David G. Eisenstadt; Donald F. Everett, Chairman; Frederick W. White. Standing l to r: John E. Carroll; Harold W. Noble, Director; David S. Tobin.

The Personnel Board is comprised of five (5) members appointed by the Moderator for a term of 3 years each.

The Board has the responsibility to make recommendations to Town Meeting on matters of salary administration, job descriptions and content, new jobs and changes in salary classification for all Town employees except those in the School Department and the Glover Memorial Hospital.

Another prime responsibility of the Board is to negotiate with the five (5) employee Unions and Associations.

Meetings are held regularly throughout the year to hear and act on requests regarding individuals and department needs.

The Personnel Board has always seen as its underlying responsibility the equitable balancing of the interests of the employees and the taxpayers in matters of compensation and employee benefits.

The splendid cooperation extended by all Town officials and employees is appreciated.

## PUBLIC WORKS



Robert A. MacEwen, Director of Public Works

Public Works includes, in its broadest sense, all endeavors related to the planning, designing, construction, operation, maintenance and management of the physical facilities necessary or desirable to community life.

The Needham Public Works Department renders service to all citizens in the areas of highway maintenance and construction, water supply and distribution, sanitary and storm sewer construction and maintenance, solid waste disposal, traffic control, park maintenance and snow removal. The department provides its own administration, engineering and equipment maintenance.

Listed below are some statistics that point up the magnitude of responsibility of the department for maintenance and repair of the various public works facilities throughout the Town.

Employees	101
Budget in millions of dollars	2.3
Number of Registered Vehicles maintained	102
Number of homes served by water	8,896
Number of homes served by sewer	7,460
Miles of Water Mains	144
Miles of Sewer Mains	111
Number of Water Pumping Stations	4
Number of Sewer Pumping Stations	10
Number of Hydrants	1,097
Miles of Storm Water Drains	61
Number of Drain Catch Basins	2,687
Miles of Public Ways	109
Miles of Streets Plowed	121
Acres of Sanitary Landfill	62
Miles of Sidewalks	160
Acres of Public Land maintained	656
Acres of Turf maintained	75
Number of Parking Meters	430
Number of Traffic Signal Locations	19
Miles of Streets resurfaced	4
Number of Trees planted	500
Number of Street Lights	2,333

Activities of the various divisions of the department are submitted herewith by the Division Superintendents.

## GROUNDS DIVISION



John Cusick, Grounds Division Superintendent

Fiscal year 1975 added another successful season to the brief record of the Grounds Division, which assumes responsibility for the varied maintenance of approximately 200 acres of Town owned land and several buildings which fall under the jurisdiction



of D.P.W., Parks and Recreation, Memorial Park and the Conservation Commission.

These lands are comprised of wooded areas with their lakes, ponds, etc. which are used for various recreational functions: athletic fields which accommodate school and Town sponsored athletic programs; tennis courts; swimming pool; Ridge Hill Reservation complex; and the Nike Site.

During the spring and summer seasons this division is involved with the fertilizing of the grounds, the cutting of grass and shrubs and the setting up of the many athletic fields for school, Town and private use.

Also in the summer months, Grounds Division personnel are responsible for the preparation of various Park and Recreation Programs such as the Rosemary Lake Swimming Pool, Ridge Hill day camp, the summer playgrounds and the weekly band concerts.

In the fall season the emphasis returns to turf maintenance of the athletic fields, the installation of pole fencing and the removal of leaves.

During the winter months this division is involved with the task of ice maintenance for outdoor skating of our many ponds.

The Division has now been given the additional responsibility of maintaining the Mario "Mike" DeFazio Recreational Complex formerly known as Norris Farm which comprises some 17 acres of turf with its numerous combinations of baseball, softball, lacrosse, soccer, field hockey and football field arrangements.

## ENGINEERING DIVISION



John D. Marr, Jr., Town Engineer

Engineering services consisting of field surveys, design studies, cost estimates, preparation of construction plans and specifications and construction supervision are provided by this Division for support of Public Works Department Projects and to assist other Town agencies.

During fiscal year 1975, the construction of trunk and lateral sewers to serve Clarke Road and Glendale Road were completed under contract prepared by the Engineering Division. Field surveys and inspection during the progress of the job was provided.

Supervision of sewer and drain construction by subdivision developers was provided for Laurel Circle, Canterbury Lane, Valley Road, Ivy Road, totalling 500 feet of sewer main and 1,250 feet of drains.

In addition, engineering assistance was provided for installation of 1,350 feet of sewer and 4,700 feet of drains by Town forces of the Public Works Department. Street Acceptance plans were prepared for Hancock, Mallard, Paine, and Stewart Roads and Meetinghouse Circle, all non-betterment streets completed by developers and accepted as Public Ways by the 1975 Town Meeting.

Development of plans and supervision of construction for improvements and beautification of the Chestnut Street Parking Lot and planning for continuation of the work in the Lincoln Street Parking Lot marked the introduction of a new area of activity for the Engineering Division.

The Rosemary Beach Parking Lot and access road were designed and constructed under the direction of the Engineering Division to assist the Park and Recreation Commission in completing the Rosemary Lake Swimming Pool and Bath-house complex.

Updating Assessors' Plans, preparation of Record Plans of street and utility installations, municipal property plans and preparing visual aids for several Town agencies comprise the bulk of the drafting work performed by the Division.

Planning studies conducted by the division include relief for storm water problems on Rosemary Street, High Street, Hunting Road and Valley Road, preparatory to construction in the immediate future.

Review of plans and later coordination with State Highway Personnel during the construction of improvements to reduce traffic problems at fourteen intersections under the TOPICS program has been an interesting, time-consuming and unusual function of this division.

## FORESTRY DIVISION



Robert L. Yokes, Dir. Supt. Forestry Div.

Fiscal 1975 produced average weather conditions which allowed most programs to be carried out on schedule.

Tree planting in the fall of 1974 consisted mainly of the replacement of trees removed during the year due to death, disease, street construction, danger to public ways and petitions by citizens. Approximately 150 such replacement trees were planted in the fall.

Over 500 trees were planted in the spring of 1975 on streets accepted by the Town in previous years. Approximately 300 small trees were lined-out in the Town nursery on Charles River Street. These small trees in one or two years will be of suitable size to set out for street planting.

Insect control was normal with a few exceptions, more particularly the Fall Webworm which was prevalent and is often mistaken for the Gypsy Moth. In the spring of 1975 the Eastern Tent Caterpillar was a nuisance in certain areas of the Town. An aerial reconnaissance of the Gypsy Moth situation revealed that an aerial spray was not warranted this year. Ground spraying was carried out on all public trees and those private shade trees that could be reached from the street. The insecticide utilized is called "Sevin" and is a chemical of low toxicity.

Mosquito control measures continued into mid-September with emphasis on breeding areas and recreational facilities. In 1975 these control measures started early in June but were ineffective due to heavy rainfalls. Budget reductions in this appropriation have curtailed Forestry Division activities and have made it necessary to rely almost totally on the Norfolk County Mosquito Control Project for control measures.

Poison Ivy, Goldenrod and Ragweed were sprayed at various locations and the herbicide applied was 2-D-4.

## HIGHWAY DIVISION



Robert J. Lanigan, Div. Supt. Highway Div.

During fiscal 1975 the Highway Division, using its own forces, reconstructed sidewalks on Highland Avenue, Hunnewell Street and Alfreton Road. The Division reconstructed sidewalks, planted trees and replaced the park-type benches in and around the Needham Heights Common as recommended by the Bicentennial Committee.

The Division installed Bituminous Concrete Curbing on Dedham Avenue and Chestnut Street and also

constructed the fieldstone wall and planted the attractive shrubs at the Great Plain Avenue Railroad crossing. This type of improvement will continue in the future, in an attempt to upgrade the appearance of the roads leading into the business sections of the community.

With funds allocated under Article 34 of the 1973 Annual Town Meeting the Division improved and beautified the Chestnut Street Parking Lot by installing new curbing, new lighting, trees, plantings, and rustic type signs and posts.

In the maintenance program the Division resurfaced four (4) miles of sidewalks. All guard rail fences, litter containers and parking meter posts were repainted. All pavement markings were also repainted. Over 250 street name and traffic warning signs were installed or replaced by the Division. To replace a vandalized sign now costs the taxpayer approximately fifteen dollars.

The Equipment Replacement program has been continued with the purchase of two (2) station wagons, one (1) pick-up truck, one (1) catch basin cleaner, two (2) dump trucks, two (2) material spreaders and one (1) air compressor. The citizens may point with pride at our well maintained fleet of equipment. It ranks with the finest in the Commonwealth and enables the Public Works Department to keep pace with the ever increasing workload.

## SEWER DIVISION



Patrick Tocci, Div. Supt. Sewer Div.

The Sewer Division is responsible for the maintenance of all Sanitary Sewer and Storm Drain systems within the Town.

The Sewer Division completed its twelve month program with the additional installation of 141 feet of 5-inch and 1214 feet of 8-inch sewer pipe, 4,726 feet of various size concrete drain pipe and 108 sewer house connections.

The Clarke Circle Contract was awarded to and completed by North Construction of Hyde Park, Massachusetts. Sewer Mains installed: Forest Street, 180 feet of 10-inch; Clarke Circle, 3,885 feet of 8-inch; and Moseley Avenue, 625 feet of 10-inch.

Private developers installed 524 feet of 8-inch sewer pipe and 1,249 feet of 12-inch concrete drain pipe at no cost to the town.



More than 100 miles of Sewer Mains and Storm Drains were cleaned by a mechanical cutter and steel brush under the maintenance program. The Sewer Division's high velocity maintenance machine cleaned an additional 75 miles of Sewer Mains and Storm Drains.

Ten Sewer Pumping Stations are maintained and serviced daily by members of the Division. More than a mile of brooks and streams were cleaned and approximately 650 feet of stone masonry walls were constructed adjacent to Rosemary Brook, in the Linden Street and Maple Street area.

The Division has 2 men on duty 24 hours a day to cover emergencies. In the 12 month period, 260 calls were received from home owners requesting assistance to relieve waste water blockages.

The usual cause of these stoppages is grease from garbage disposal units and tree root growth in service pipes. Citizens are reminded that cold water should be used when operating household waste grinders.

## WATER DIVISION



Bruce Nagler, Div. Supt. Water Div.

The Water Division supplies water to the town from two wells and a connection to the MDC system. Water flows to the consumer through a system of mains 20 inches in diameter and smaller. The water is metered and bills are sent to consumers. The 19 Division employees operate, maintain and repair pumping stations, chlorine and fluoride equipment, water mains, service connections, hydrants, standpipes and meters. Approximately 8,900 meters are read and billed twice a year. Division personnel made 1924 service calls, including 494 changed meters. Two men are available on call at all times for emergency repairs.

The total water pumped in the 12-month period was 1,257,558,000 gallons compared with 1,160,500,000 in the previous 12 months. The average amount of water pumped was 3.445 million gallons per day, compared with 3.18 million gallons per day in the previous 12 months. June 24 was the day of maximum use with 7.558 million gallons pumped.

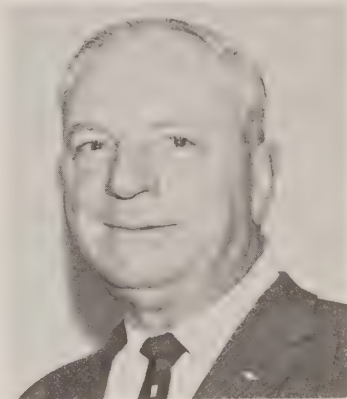
In the 12-month period, Water Division personnel installed 1,458 feet of 16-inch main, 3,928 feet of 12-inch main, 13.5 feet of 10-inch main, 156 feet

of 4-inch main and installed 67 new services. It also repaired 8 main breaks, 38 broken services and 7 hydrants damaged by vehicles. More than 1100 hydrants were opened and tested to insure proper operation. Private developers installed 1,226 feet of 8-inch main on Canterbury Lane, and a total of 1,400 feet of 6-inch pipe on George Aggott, Valley Road, Laurel Circle and Colgate Road.

The building for the third Charles River Well was nearly completed but pumping equipment was not ready for installation. Revisions in the chemical feed equipment for the well water have been completed.

On May 13, 1975, the Board of Selectmen voted to raise the rates for all water sold to 67-1/2¢ per 100 cubic feet (\$13.50 minimum bill), effective July 1, 1975.

## CIVIL DEFENSE



Julius T. Fedel, Director, Civil Defense

For the past 25 years Civil Defense has been operating in the Town of Needham depending entirely on the voluntary efforts of civic minded citizens, who prepare a plan and assemble working units, equipment and supplies, all for the protection of our townspeople in an emergency disaster whether natural or national.

Civil Defense needs volunteer workers and invites residents to join. At this time we are in need of males over twenty-one to join our "Police Auxiliary," which is under the supervision of the Police Department.

Back in 1961, G. Bradford Tiffany was appointed Deputy of the Communications Division of Civil Defense. Starting in with practically nothing, our communications set-up now is as good, if not better than any other town in the State. With Brad's know-how and many hours of planning and work, he, with the help of others, whom he taught and trained, spent many long nights and weekends working to make it all possible. In July he requested a transfer to reserve status, as he is now president of Lakes Region Broadcasting Corp., Inc., a new broadcasting station. All that we have now would never have been developed had it not been for Brad Tiffany, "Mr. Communications."

# FIRE & FIRE ALARM DEPARTMENT



William Hanson, Chief

Budget: \$1,274,225.00 Expenditures: \$1,212,378.00  
Employees: Permanent - 82 Call - 10

During the period from July 1, 1974 to June 30, 1975, the department responded to 1351 calls. It used 2,300 feet of 3-inch hose, 11,900 feet of 2 1/2-inch hose, 7,950 feet of 1 1/2-inch hose and 11,200 feet of forest hose. There were 237 boosters used and 2,450 feet of ladders raised. The Mutual Aid program was carried on with the surrounding cities and towns.

In keeping with the new Emergency Medical Technician law the department now has 19 registered EMTs. Lieutenant Charles Rizzo has become an instructor coordinator for Emergency Medical Services and is setting up a course for the Emergency Medical Technicians so they can be recertified every year.

Maintenance work on the fire alarm and police signal systems included general and emergency repairs and pole changeovers. New wire was strung for new boxes placed in service. All fire alarm boxes were tested twice during the year to be sure they were in working order.

The following is a record of inspections and related duties of the inspection department.

Alarms answered	15
Apartments	7
Banks	5
Bowling alleys	4
Churches	14
Cleaners	11
Complaints	29
Farm buildings	4
Garages	39
Hospital	12
Industrials	273
Investigations	8
Listings	723
Motels	6
Nursing homes	16
Office buildings	43
Oil burners	402
Places of assembly	17
Restaurants	15

School inspections & fire drills	24
Stores	179
Town buildings	8
Miscellaneous	412

which includes Fire drills in churches, schools, and nursing homes, hospital and industries. Sprinkler flow tests, Sunday inspections of all business areas. Training of staff in nursing homes - industries call for assistance on safety problems, working with other town inspectors. Tank truck inspections for State, carnival inspection, inspection of new home fire alarm systems, underground tanks at gas stations and homes, office work on state reports, oil burner permits, listing book, and inspection records.

Additional oil storage for year: 44,025 gallons.

## POLICE DEPARTMENT



Louis Roman, Chief

The duties and responsibilities of the Police Department are many. Today the job is becoming more difficult due to a permissive society, court decisions, and the "It cannot happen to me" attitude of some of the citizenry. It can happen to you and to the other members of the community. One of the primary jobs of the Police is to combat crime. We need the help of all member of the community to aid us in doing our job to the best of our ability; support your local police, report all suspicious persons, vehicles or activities immediately, and above all, obey the law yourself and set a good example for others.

On January 1, 1975 a new up-to-date record system was started. As of June 30, 1975, 4676 calls were logged in, all requiring some type of police action. New patrol sectors have been established, giving the town better coverage and greatly improving our response time.

During the past year three more of our officers have graduated from the local Police officers training academy, after a ten-week course. Four of our supervisory personnel successfully completed the command school course at Babson College; our detectives have been enrolled at the crime scene search school at the State Police Academy in Framingham, and seven members of the department are now registered EMT's, after successfully completing the course.

Once again, we wish to thank the many other departments, committees and officials within the town for their fine support and understanding.



FROM THE ARREST BOOK  
 July 1, 1974 to June 30, 1975

FROM THE ARREST BOOK 7/1/74 to 6/30/75

Auto Citations to District Court .....	1030
Parking Tickets to District Court .....	3594
Assault and Battery .....	21
Assault and Battery on a	
Uniformed Police Officer.....	3
Assault by Means of a	
Dangerous Weapon.....	16
Assault by Means of a Dangerous	
Weapon on a Police Officer.....	2
Breaks Cleared By Arrest or	
Summoned to Court.....	26
Carrying a Dangerous Weapon.....	3
Destruction of Property.....	10
Disturbance.....	17
Drug Laws	
Unlawful Possession of a	
Narcotic Drug.....	9
Unlawful Possession of a	
Hypodermic Syringe.....	1
Sale of a Narcotic Drug.....	3
Escapees.....	2
Forgery & Uttering.....	7
Idle and Disorderly .....	16
Larceny by Check.....	14
Larceny.....	69
Minor with Alcoholic Beverage on Person	
or in Motor Vehicle.....	6
Operating under the Influence of	
Intoxicating Liquor.....	38
Protective Custody.....	135
Receiving Stolen Property .....	7
Runaway .....	3
Trespassing .....	3
Unlawful Possession of Fireworks .....	6
Using a Motor Vehicle Without	
Proper Authority .....	14
Attaching Plates .....	10
Operating Uninsured Vehicle .....	24
Operating Unregistered Vehicle.....	27

Burglary - Breaking and Entering		
Residence: Non-residence (stores, offices, etc.)		
Night	50	51
Day	52	7
Unknown	69	25
	<u>171</u>	<u>83</u>

Value of Property Stolen ..... \$658,900.48

Value of Property Recovered ..... 233,546.50

Stolen Cars.....	75	204,800.00
Recovered by this Dept...	9	26,100.00
Stolen in Needham -		
Recovered Other Depts...	29	79,280.00
Recovered, Needham P.D.	14	27,019.00

Larceny - Theft (Except Auto Theft)		
\$200 and over .....	104	144,117.98
\$50 to \$200 .....	396	43,368.99
Under \$50 in value ....	216	4,174.70

Bicycles Reported Stolen... 262 27,323.93

Police Department Salaries	858,505.04
Revenue Sharing Funds	187,124.17
Outside Detail	62,398.94
Auto Maintenance	34,500.00
Building Maintenance	11,557.22
Communications	5,500.00
Operating Expense	15,689.65
Signal System	786.50
Uniforms	12,276.75
Capital Outlay	26,878.14
Dog Officer	662.91
Total	<u>\$ 1,215,879.32</u>

CONSERVATION  
 COMMISSION



Seated l to r: Margaret Lindsay, Roger B. Hunt. Standing: Eliot A. Winston, James M. Colman, John D. Marr, John M. Gaffney. Missing: Charles D. Mixer.

The Commission was authorized by Town Meeting action to acquire 12 acres-formerly Hueg property- which has been incorporated as part of Ridge Hill. This allows the completion of trails through the Reservation.

Organizations and individuals have contributed furnishings and interesting items for the main house at Ridge Hill. Under the leadership of Mrs. Junior Anderson, the Ridge Hill Advisory Committee has authorized its use for Bicentennial activities, Cross

Country Skiing, Summer Day Camp, and an increasing number of club and family activities. During the period covered by this report, a total of 4,813 people have visited Ridge Hill, including residents of at least eight foreign countries. Of that number 3,583 came in groups that made formal application to use the facilities and 1,230 were casual visitors. It is an area of which Needham can be justly proud.

Throughout the year, the Commission has assisted several landowners in determining the existence and extent of wetlands on their own or neighboring properties.

## COUNCIL ON AGING



Seated l to r: Barbara Yardley; Florence Grinspoon; Anne Tinkham, Chairman; Marjorie C. Hybels, Exec. Dir.; Dr. Dorathea Willgoose. Standing l to r: Francis Quillard, Margaret Peirce, R. Ashley Holt, Richard Deming, Phyllis E. Deming, Ralph Chambers, Earle W. Perkins. Missing from photo: Sidney J. Dockser, W. Raymond Hewes.

BUDGET: 7/1/74 - 6/30/1975

Salaries: \$13,324

Expenses: \$2,900

The Purposes stated in the By-Laws of the Council On Aging are:

- (A) To identify the total needs and concerns of Needham's elderly and retired persons and those approaching retirement age;
- (B) To design, promote, coordinate or implement services and programs to meet these needs and concerns; and
- (C) To inform the community and enlist the support and participation of all citizens in this effort.

There are approximately 4,200 citizens of Needham in the age category to which the Council On Aging devotes its efforts. Two part-time professionals are employed to operate the Senior Adult Center in a portion of the basement of the Town Hall where elderly and their families may receive assistance with problems in such areas as medical insurance, taxes, housing, health needs, part-time work, retirement, Social Security, loneliness and bereavement, transportation, and various services so that the elderly may continue to live in their homes, preventing the costs (both financial and psychological) of nursing home or other institutional care. More than 6,500 incidents of such assistance are rendered annually.

Besides information and counseling services, the Council On Aging also sponsors a five-day-a-week, full year around program of recreational, educational, and "well-being" services and activities, such as: Health Screening Clinics (in cooperation

with the Board of Health and the Needham Visiting Nurse Association), Telephone Reassurance for Live-Alones, Friendly Visitor Corps (in cooperation with the Needham Community Council), Senior Shopper Bus (in cooperation with Roche Bros. Supermarket), Discount Program (in cooperation with ninety-six Needham retail merchants), Lipreading training, Drop-In Center, and an assortment of social activities and classes offering instruction in a wide variety of leisure-time skills.

Over 150 volunteers, most of whom are themselves elderly, donate in excess of 6,000 hours annually to implement the program activities of the Senior Adult Center. Participation in the various programs increases every month. The rooms in the Town Hall have been supplemented with space loaned by the Needham Housing Authority and the Needham Public Library, with additional space being rented from churches. There is a pressing need for additional space and funding to increase professional time because the total of Needham's older residents will increase annually.

## BOARD OF HEALTH



l to r: Margaret L. Peirce; Kenneth Christophe, Chairman; John D. Fernald, Secretary.

After the annual town election the Board of Health organized as follows:

Kenneth Christophe, M.D., Chairman  
John D. Fernald, M.D., Secretary  
Margaret L. Peirce, Member.

The staff appointments to carry out its duties and functions were made:

Robert C. Heustis  
Health Officer & Inspector of Milk  
Melvin L. Zabar  
Sanitarian & Deputy Inspector of Milk  
Nina H. Acherman, R.N.  
Public Health Nurse  
Gladys A. Wetmore, R.N.  
Public Health Nurse  
Bertha Bishop,  
Nutritionist  
Florence Volk  
Administrative Clerk, Recorder of Communicable Diseases & Burial Permit Agent  
Leona S. Keller  
Deputy Recorder of Communicable Diseases & Deputy Burial Permit Agent  
William J. Curry, Jr., D.V.M.  
Veterinarian & Inspector of Animals



Asha P. Wallace, M.D.  
 Well Child Conference Physician  
 Kurt Baum, D.D.S.  
 Dental Clinic  
 Jacqueline Klein  
 Dental Hygienist  
 Cecile Digney  
 Clerk, Dental Clinic

The primary responsibilities of the Needham Board of Health continues to be as it always has been since the Great and General Court of the Commonwealth of Massachusetts authorized the establishment of the Massachusetts Department of Public Health and local Boards of Health, that responsibility being to protect, maintain and improve the public health. This has been accomplished in Needham through the members of the Board of Health who have had many years of public service to the town in determining the best public health policy and administration procedures required to carry out the mandate to protect and improve the public health.

The administrative procedures and programs that the Needham Board of Health has instituted are carried out by a professional staff trained and experienced in their particular area of expertise: environmental, public health nursing, nutrition, dental care, etc., each with its many facets of concern, including health education, public relations, enforcement of state and local public health regulations, professional improvement and program planning.

The Board of Health and staff are particularly aware of and concerned with the public health needs of the citizens of Needham and are responsive to the many inquiries that we receive each week, requesting information relating to public health. We pride ourselves on the fact that each request, complaint or inquiry is able to receive prompt and individual attention.

The success of our programs is due in no small part to the cooperation that we receive from the other town boards, committees and the agencies in Needham, public and private, that provide health services.

We are all aware that for our physical, mental and social well-being, the most desirable and least expensive health care is to work at keeping well. During recent years both on the local and national level, the emphasis has been put on preventive health care. This not only reduces greatly the total cost of medical care, but makes the best use of facilities and resources that a public health agency has available.

The preventive health care facets of our programs have emphasized citizen and community involvement through our keep-well clinics for children and adults, health guidance visits, health screening clinics and cooperative sponsors of the Health Education Seminars. An example of the mutual cooperation and participation was the successfully conducted Needham Health Fair that brought together all of our Needham health resources in one area at one

time. Observers of our Needham Health Fair reported that it was one of the best planned and conducted health fairs that they had seen. The liaison between the providers of health services and health care in Needham is a goal that we all foster and wish to continue with the citizens of Needham benefiting from our increased awareness, knowledge and understanding of our mutual problems and concerns, so that our public health programs may be conducted at the least expense and maximum service to the citizens of Needham.

During the past year the Board of Health received the resignation of Dorothy Kirkham, Clerk and Secretary to the Board of Health for eighteen years. "Dot" as she was affectionately known to the staff and town hall associates, retired to spend more time with her lovely family and grandchildren. She will be sincerely missed by her co-workers and we all express our appreciation for her years of dedicated work and service to the town.

#### PUBLIC HEALTH NURSING

Communicable Disease	
T.B. active disease	0
Home visits for surveillance	106
T.B. skin testing	287
(239 negative, 27 positive, 20 not read)	
Other communicable disease - home visits	14
Immunization given	48
(tetanus, diphteria tetanus, typhoid, mumps, rabies, smallpox)	
Flu clinic immunizations	773
Maternal and Child Health	
Well Child Conferences	21
Appointments	304
New baby visits	206
Premature baby visits	11
Lead Poisoning blood screening	10
(all negative)	
Eye Screening Clinics	
Lazy eye	421
(14 referrals)	
Glaucoma	228
(2 referrals)	
Cancer Screening	
Oral cancer - attendance	56
(4 referrals)	
Breast self-examination - attendance	65
Pap and breast clinic - attendance	241
(21 referrals)	
Private School Nursing	
St. Joseph's School - hours	178
Walker School - hours	10
(58 hearing tests with 2 referrals)	
58 vision tests with 0 referrals)	
Health Guidance Visits	314
Blood Pressure Checks	100
(2 referrals)	

Hearing Screening (Senior Citizens) (45 passed)	113
NUTRITION PROGRAM	
Office Visits	
New Patients	193
Recheck Visits	926
Keep Well Clinics	
New Patients	98
Recheck Visits	294
Home Visits	
New Patients	11
Recheck Visits	10
Glover Hospital Referrals	42
TRAVELING MEALS	
Meals Delivered	9,834
ENVIRONMENTAL HEALTH	
Food service establishment inspections complaints and consultative activities	176
Milk pasteurization plant and soft drink beverage plant inspections and consul- tations for licensure	11
Rodent, animal and demolition permit release activities	206
Solid waste, dumping, etc., inspections and consultative activities	100
Minimum housing, etc. complaint inspections and consultations	40
Swimming pool, private, public and semi- public, inspections and consultative activities	86
Sub-surface sewage disposal and municipal sewage disposal inspections and consul- tative activities	220
Unclassified, miscellaneous and general nuisance complaints and other consul- tative inspectional activities	62
Inspection of Day Care Centers, Camps, Nursing Homes, etc.	11
Lead Paint regulations, inquiries, and consultations	10
COMMUNICABLE DISEASES	
Chickenpox	61
German Measles (Rubella)	2
Hepatitis, Infectious	1
Measles	1
Mumps	2
Salmonella	2
Shigellosis (Dysentery Baccillary)	6
Scarlet Fever	2

## ANIMAL BITES

Dog	78
Cat	5
Gerbil	8
Guinea Pig	4
Hamster	5
Rabbit	8
Raccoon	1
Rat-Mouse	3
Squirrel	1
Turtle	1

## DENTAL CLINIC

Number of patients enrolled	151
Fillings	502
X-ray Films	388
Treatments	61
Extractions	16
Cleanings	247
Fluoride Treatments	239
Patient Visits	666

## HOSPITAL TRUSTEES



Standing l to r: John K. Benson, Robert P. McDonald, Leon B. Levitan, William H. Gorham, Paul J. Hurley, Assistant Administrator/Controller. Seated: Ronald L. Morrison, Edward L. Davis, Jr., Vice Chairman; David C. Sullivan, Chairman; Marjorie G. Clifford, Secretary; Stephen L. Barrett, Administrator. Missing from photo: Stephen J. Kennedy.

A sustained demand for in-patient medical-surgical services and an increase in the use of out-patient services were recorded by Glover Memorial Hospital during the year ending June 30, 1975. The following tables reflect the in-patient and out-patient services rendered by the Hospital during the 12-month period as against the comparable preceding period:

	7/ 1/74- 6/30/75	7/ 1/73- 6/30/74
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IN-PATIENT SERVICES		
Medical-Surgical patients		
admitted	3,451	3,327
Obstetrical Patients admitted	xxx	143
Total patient days	26,554	25,591
Average length of stay in days	7.7	7.3
Intensive Care Unit patient days	1,654	1,440
X-ray	4,825	4,383
Operating Room	2,067	1,955
Physical Therapy	5,735	4,386
Laboratory Tests	81,043	73,317
Percentage: Medical-Surgical occupancy	79%	74%



## OUT-PATIENT SERVICES

X-ray	13,219	12,495
Laboratory Tests	12,902	12,688
Physical Therapy	3,362	3,423
Accidents admitted	957	885
Treated in Emergency Dept.	11,961	11,600
Treated in Operating Room	141	106
Total out-patient services	42,542	41,197

For the fiscal year ending June 30, 1975, the cash receipts returned to the Town by the Hospital in excess of budgeted expenditures totalled \$351,226.

The upward trend in costs for utilities, food and essential supplies and services noted in 1974 continued into 1975 without significant abatement and dictated concerted cost containment efforts to control their impact upon Hospital operations. In the face of both these rising costs and staff salary increases, it became necessary to authorize an increase in the Hospital's basic in-patient room and board charge to \$83 per day in December of 1974 together with modest increases in charges for other specialized services and out-patient fees. Notwithstanding this increase, the daily room and board rate at Glover Memorial Hospital continues to rank as the lowest among eight community hospitals serving the west of Boston suburban area.

The Trustees, in their examination and definition of present and future physical needs for the fulfillment of the Hospital's role as a community health center, applied on April 30, 1975 to the Massachusetts Department of Public Health for a Determination of Need for the construction of an addition to the existing South wing to house an enlarged Radiology Department and to permit the enlargement of the present Laboratory and Rehabilitation Medicine Departments and relocation of the multipurpose room. The application also included proposals for renovation and re-design of the Coronary-Intensive Care Unit and establishment of a one-day surgical unit. (Note: Issuance of the Determination of Need was approved by the Dept. of Public Health on Oct. 28, 1975, and establishment of a Building Committee to obtain detailed plans and specifications was approved at a Special Town Meeting in November.)

In the coming year the Trustees will continue to assess, in association with the Hospital's Medical Staff, the long-range physical requirements and operational obligations of the Hospital as they relate to the foreseeable health care needs of the community and the Hospital's development and maintenance of a contemporary ability to fulfill those needs.

Similarly, the Trustees will continue to study, in cooperation with other appropriate Town bodies, the Hospital's currently productive financial relation to the Town of Needham and the recommendation advanced by the Finance Committee in its 64th Annual Report to the voters in April 1975 that "the financing of the Hospital operations should be removed from the

municipal financial system." This study will explore those practicable alternatives which would enhance the Hospital's operational efficiency while preserving its identity as a community institution and minimizing the impact of its annual operating costs upon the municipal tax rate.

Contributions by community groups and individuals, memorial donations, and the continuing support of the Glover Memorial Hospital Aid Association and other friends of the Hospital accounted for substantial additions to the Hospital's trust funds which were approaching \$300,000 as the fiscal year ended.

Memorial contributions alone, made to the Hospital at the request of individual families, totalled \$5440, representing more than one-third of the \$14,364 received during the year as general or special purpose contributions to the Permanent Donation Fund. In addition, the Hospital Aid Association designated \$13,000 for the acquisition of mammography equipment, pledging an additional \$10,000 over a two-year period toward the cost of that equipment. Other Hospital Aid contributions during the year permitted the acquisition of additional equipment for cardiac monitoring and stress testing.

Through its Medical Staff of some 225 physicians, representing all recognized specialties, and the Needham Emergency Medical Corporation (NEMCO), the Hospital assures to the community the availability of full-time in-hospital coverage of physician personnel to serve the needs of both hospitalized patients and the Hospital's Emergency Department.

The Hospital continues to serve as a community center and resource for the conduct of an increasing variety of health-oriented educational activities at both professional and community levels. These include a regular series of health education seminars for the community, arranged by the Hospital's Continuing Care Department in association with the Board of Health and the Visiting Nurse Association, professional training programs in the fields of nursing, radiologic technology and laboratory technology in affiliation with Northeastern University, Lasell Junior College, Massachusetts Bay Community College and Blue Hills Regional Vocational Technical School and the Nurse Cadet Program under Needham High School's Community Classroom program. The Third Annual Glover Memorial Hospital Conference in January, examining Care of the Seriously Ill Patient in the Community Hospital, was attended by more than 80 physicians and nurses representing six suburban area hospitals.

# NEEDHAM HOUSING AUTHORITY



Seated l to r: Helen E. Czarnowski, Exec. Director; Hrant H. Russian, Chairman; Aleda H. Bailey. Standing l to r: Edward S. Cahalane, David R. Donald, Carl A. Flint.

The Needham Housing Authority by utilizing new ideas for improvement has instituted numerous changes during the past year.

The Authority meetings are now being held on the first and third Tuesday of each month.

Contract forms were executed for Modernization Funds Phase IV in the amount of \$25,000.00. Plans and specifications were drawn and bids opened for electrical improvements at the Veterans Development.

Housing Assistance Payments Program Section 8 Annual Contributions Contract Forms were also signed.

Housing Survey Forms were delivered to Needham residents to determine housing needs in future years and a total of 841 questionnaires were returned.

Required installations and replacements were as follows at Veterans Development:

Baseboard heating systems	3
Boiler Burner Units	3
Formica Kitchen Counters	8
Youngstown Kitchen Sink Cabinets	2
Electric Ranges	10
Ceramic Bathroom Fixtures	20
Burners	3
Reshingled Units	4
Re-roofing of Units	3
Asphalt work in walks and driveways	3
Interior Painting of Units	10

Edward S. Schwartz, Certified Public Accountant, was hired as Needham Housing Authority accountant.

Ten new tenants were assigned units at the Veterans Development.

The capacity of the present distribution system at Elderly Development was reviewed and specifications prepared for necessary renovations to the electrical system.

Improvements at Elderly Developments were:

Installation of cedar rail fence at the rear of the development

Installation of ramp and walk at Community Room side entrance

Installation of four directory signs at entrance at Linden Street apartments

Staining of nine enclosures around clothes line areas

Six additional concrete benches at various locations

Interior and exterior painting of units.

Six workers (four boys and two girls) obtained through the Comprehensive Employment Training Act summer program, performed numerous maintenance duties at the Developments.

Two new programs were added at the Community Room, namely, "Senior Adult Exercise" and "Keep Well Clinic." Room darkening shades were purchased for the Community Room in order that movies could be shown to our elderly.

Seventeen elderly applicants were awarded apartments at Linden Terrace.

Citation was presented to Dexter H. Marsh, Jr. for his contributions to the Authority and the people of the Town of Needham during his five year term of office.

## PUBLIC LIBRARY



Seated l to r: Roma Jean Brown; Mary H. Dickert; Vivian McIver, Librarian. Standing l to r: William H. Granick, Harriet S. Brush, Raymond F. Bosworth, Phyllis Gresham, Robert D. Hall, Jr.

Providing patrons with information is generally accepted as one of the fundamental objectives of the American public library. Supplying information to the residents of Needham is a primary objective of the Needham Free Public Library. Activities contribution to that objective include selecting books and pamphlet material for the reference collection, compiling bibliographies and indexes, borrowing books and films on interlibrary loan, conducting reference workshops, and answering specific questions using library material and outside sources. Reference is the traditional term used to cover this variety of activities, but a more appropriate label for today's library would be "Information Services."

Reference Services 7/1/74 - 6/30/75

Questions answered (adult)	11,805
(juvenile)	4,862
	16,667



Number of books on overnight loan	706
Attendance at Orientation Workshop	14
Attendance at Estate Planning Program	45

#### Inter-Library Loan

Requests submitted	381
Books loans other libraries	259

#### Film Service

Films borrowed for library use (adult)	137
mainly from Eastern Regional Library System* (juvenile)	37
Films borrowed for town organizations	113
	<u>287</u>

#### Attendance at adult film programs

Wednesday Noon-time movies	725
Sunday movie program	563
	<u>1,288</u>

The Circulation Department, which handles the mechanics of charging and discharging books and other related routines (borrower registration, statistics and records, overdue notices), had a gain in the circulation of adult material.

#### Books and audiovisual materials circulated

Main Library (adult)	243,877
(juvenile)	100,567
Branch Library	34,447
	<u>378,891</u>

Number of times museum tickets used	338
Number of Art Prints circulated	1,927
Number of talking books circulated	175
Magazines circulated	15,805
College catalogs	662
Pamphlets	1,614
Number of overdue notices	19,904
Number of reserves filled	3,746

The Catalog Department performs the vital task of evaluating each book in order to catalog and classify it in its proper place in the library's collection so that it may be most useful to the public. In addition, the department also catalogs records, cassettes, and the circulating art prints.

Adult books cataloged	4,998
Juvenile books cataloged	1,571
	<u>6,569</u>
Circulating art prints	45

The Young Adult Librarian develops the program of work with secondary school students by recommending books to read, answering questions, giving individual instruction where needed and assisting in developing research skills. In addition, she maintains a special collection of books and serves as the liaison between the Library and the Junior High and High School media specialists and teachers. This fall the Library welcomed the teachers who were new to the Needham School System and gave them a tour of the library. In the spring of 1975, all sixth grade classes were introduced to the library's adult department and

given Y cards. The Young Adult Librarian gave book talks to the English classes at the Pollard Junior High and conducted two special classes for the Alternative High School. One class covered how to do research on a particular author and what materials are available at the Public Library; the other was on the techniques of book reviewing. The Young Adult Librarian also participated in the career day at the high school.

Much to the delight of students, an Infoton CRT Video Terminal was installed in June for Babson's Hewlett Packard 2000 computer.

Mrs. Robert Gerlach, Children's Librarian for eleven years, retired from full-time employment as of September, 1974. Under her guidance the Children's Department showed a steady growth and development. One of Mrs. Gerlach's outstanding accomplishments was the pleasant and congenial atmosphere she created for the children in her department. Miss Eleanor Sherman, Library Assistant, joined the staff of the Children's Department in September, 1974.

One of the best-known devices to stimulate children to read and to explore the world of books is the story hour. The Children's Department held regular story hours through the year for children from pre-school age through the sixth grade with a special summer reading program. During the year various groups visited the Children's room; among them were the Needham nursery schools, a high school class and Scouts. The Children's Librarian again joined Miss Louise on Channel 5's Romper Room during National Library Week in APRIL. This year an innovative venture was begun with the development of "Smile Kits." These kits are assembled for children of varying ages, toddlers to nine years, and contain an assortment of puzzles, records, books and games. The kits circulate for one week and are primarily designed for housebound children who are ill.

#### Children's Department Statistics:

Story hours	29
Attendance	1,350
Pre-school story hours	95
Attendance	1,776
School Visiting	
Number of classes	9
Number of students	171
Library Classes	
Number of classes	15
Number of students	253
Number of others	122

The Branch Library took a survey of its activities last spring and one method of testing was taking an actual count of the number of persons who were in the

Branch during the month of April. 1211 patrols availed themselves of Branch services including 300 Senior Citizens. There was an average daily attendance of 64 people..

In September 1974, the Library held an exhibit of its newly-acquired art prints. It was well attended by townspeople who have made the circulating print program one of the library's most successful new services. During the week after the art exhibit, 66 art prints were loaned, the largest circulation ever for one week.

In the death of Laura G. Willgoose on December 23, 1974, the Town of Needham lost a devoted public servant. Miss Willgoose served on the Library Board of Trustees for thirty-four years, and discharged her responsibilities with discernment, taste and impeccable critical judgment. Her will established the Laura G. Willgoose Fund. The trustees decided to use a portion of this fund to fire-proof and partially furnish the Library's Archives Room and to name it in memory of Miss Willgoose.

The First Parish Church transferred its early documents to the Archives Room in May. The transfer was supervised by Mr. Charles Duhig, First Parish Church, Mr. Raymond Bosworth, Chairman Library Trustees, and Mrs. Vivian McIver, Librarian. On May 25, a symbolic transfer took place during the Sunday service at the First Parish Church.

As part of the national celebration of the Bicentennial, the Library agreed to help the National Collection of Fine Arts, Smithsonian Institution with its local inventory of American paintings executed before 1914. The Library is assisting Needham residents to complete report forms of original paintings, oil, watercolor, tempera or pastel, to send to the Smithsonian. The artist does not need to be famous; the painting only needs to be original.

The Library is grateful for the continued support of interested citizens and especially for the many gifts it received during the year. One gift was made to the Library's original N.C. Wyeth collection. Mrs. Jessie Zerגיעbel Benson, a cousin of N.C. Wyeth, gave the Library an original pen and ink sketch done by him as an illustration for Jules Verne's book, Mysterious Island.

To celebrate National Library Week, the Friends of the Needham Library sponsored on April 27 a Sunday Afternoon with Needham Authors and Illustrators. This was an Open House in their honor and gave Needham people an opportunity to meet and talk with various Needham writers and illustrators and for them to meet one another. The Friends also began the celebration of National Library Week with a bus tour of historic Needham under the direction of Henry Hicks. Two busloads of residents toured the town for two and one-half hours with several stops made along the route so that passengers could visit areas of particular interest. The Friends

had another successful book sale in October and instituted weekly mini-book sales held in the lobby of the Library. The Library sincerely appreciates the loyal support of the Friends and their constant effort to enlarge the link between the Library and the community.

## MEMORIAL PARK



Seated l to r: Robert W. Chalue; Frederick R. Muir, Chairman; Arthur M. Tiernan, Jr. Standing l to r: Robert C. Dawson, Rodger D. Goodwin

In '75 Memorial Park was more alive than any other year. With the completion of phase two of the Mario DeFazio area the trustees thought the demand for Memorial Park would diminish. However, this was not the case. The increasing number of girls' sport teams - the reseeding of the girls' field hockey area, made it imperative that the main field receive the overload. The extra activity coupled with the fall weather put an excessive strain on the working personnel. Bob Harris was up to the task and with the help of the Department of Public Works has put the main field into good condition.

The addition of the bulletin board on the lawn which gives the home schedules of the football, basketball and baseball teams has shown the enthusiasm and interest of the Boosters Club.

As in the past we hope that all who use Memorial Park will help to keep it the beautiful complex it has been over the years.

## PARK AND RECREATION COMMISSION



Seated l to r: Thomas J. Walsh, Charles S. Rizzo, Chairman, David F. Eldridge, Jr. Standing l to r: Robert E. Hawes (appt. to Paul Chalue' unexpired term), Richard A. Foot, Gary W. Petrini



As the nation launched its celebration of the Bicentennial, the Needham Park and Recreation Commission committed itself to improving recreation and leisure services in an effort to encourage each citizen to renew his "spirit" through recreation.

Bicentennial programming accented the year's activities with the "Spirit of '76" theme evident in the summer band concert series, the presentation of the Bicentennial Swim Awards at Rosemary Lake Swimming Pool, and the development of a Bicentennial Garden program, patterned on the Victory Gardens of the Forties.

Volunteer leadership continued to be a backbone of community recreation in Needham. Men and women in seventeen community sports organizations gave committed leadership to community recreation and sports programs. The strength of "volunteer power" was also witnessed in recreation service projects conducted by Scouting organizations, youth clubs, and church and school groups.

As our nation approached its 200th anniversary, a ground swell of interest in the arts appeared. The Arts were recognized as a necessary component of a balanced recreation program. The Needham Council on the Arts and Humanities was created as a dramatic example that the arts are recreation (the essential re-creation of the individual). The Council served the community under the broad umbrella of the Commission.

The Park and Recreation Commission established a Needham Sailing Association. The citizen-based association developed a dynamic sailing instructional program, on Rosemary Lake, one of Needham's treasured natural and recreational resources.

The Rosemary Lake Swimming Pool was a focus of activity, with the construction and dedication of an improved bathhouse facility and the expansion of parking area, both federally-funded projects through the Bureau of Outdoor Recreation. 89,926 individuals used the municipal swimming pool exceeding all previous figures.

In addition, the Commission launched a lake management program and engaged a consultant firm to advise on the subject of the reclamation and development of the lake as a recreational resource.

The Commission intensified its services to those individuals with special needs, exemplified in the creation of a "Fun and Games" program for mentally retarded and physically handicapped young people. The 36-week program serves as an extension of the summer Special Day Camp. Complementing this activity was an effort to encourage special children to join the "mainstream" of recreational activities.

Recreation programming was expanded with new offerings including Cross-country skiing, Bicycle repair Workshops, a Sports Safety Clinic, a Vacation

Gym program, a series of workshops on Health and Recreation, Senior Adult Exercise Program, and the creation of a Bikeways Planning Committee.

With the appointment of a Superintendent to give leadership to the DPW Grounds Division, the Park and Recreation Commission experienced improved maintenance and grounds services. The erection of a fence around the JAYCEE totlot at the Norris Farm Athletic Complex completed the initial phase development of the community totlot.

## SCHOOL COMMITTEE



seated l to r: Roy A. Kelley, Vice Chairman; Virginia H. Hillegass, Chairman; Betty C. Snell. Standing l to r: Calvin L. Cleveland, Asst. Supt.; Dr. Vincent C. Nuccio; Arthur E. Harkins, Jr.; Stanley A. Willox; William M. Powers, Supt. Missing from photo; Norman R. Meier.

The school year 1974-75 was a year of great change and community involvement. The closing of the Stephen Palmer School, scheduled for June, 1975, necessitated the redistricting of the elementary schools to accommodate the transfer of the Stephen Palmer students.

Consultant services were obtained, mostly in the form of computer retrieval information, so that data would be made more readily available for the number of alternative plans considered. At least a half dozen plans were designed, discussed in detail, and modified so as to conform to established objectives. Safety, balance in class size, effective use of available space, and compatibility for implementation of the Long Range Facilities Plan were the primary objectives.

After many, many special meetings with individuals and small groups, PTC meetings, and numerous School Committee meetings at which the subject of redistricting was the major focus, the School Committee on April 29, 1975 accepted a plan that best met the immediate and long range needs and the specific objectives of the plan.

The impact of redistricting in terms of transfer of students affected about 24% of the elementary student population. That figure included, however, 114 kindergarten youngsters who entered school for the first time, as well as 366 Stephen Palmer students, who, of necessity, had to be redistricted. Thus, the ultimate direct effect of the total redistricting project on students other than those referred to above was less than 10% -- a relatively low percentage considering the magnitude of the project.

The teacher-pupil ratio in grades one through six of 24:1, which has been the same for several years, was still maintained at the identical ratio after redistricting. In addition, none of the Stephen Palmer teachers had to be released due to the closing of the school. Town-wide, there was a reduction in staff. Normal attrition avoided the necessity of "lay-offs."

ENROLLMENTS

Needham's official enrollment of 7179 for school year 1974-75 represents a decrease of 189 students, or 2-1/2%, from the 7368 enrolled in 1973-74. Most of the enrollment decline has occurred at the elementary level. The rate of decline, approximately 2% per year, appears to be leveling off. As might be expected, the effects of this decline will be felt even more in the future at the secondary level.

Our elementary schools showed a decline of 126, or 1.8%, while the junior high enrollment decreased by 111, or 1.5%, of the total pupil population. Our high school, however, showed an increase of 48 students over the previous year. Our prediction is that the high school enrollment will reach its peak in 1975-76.

The specific enrollment detail for all schools by grade level is depicted below:

FINALISTS IN THE NATIONAL MERIT SCHOLARSHIP PROGRAM

Now that our annual report to the Town is on a fiscal year basis, we are able to include the names of the finalists in the National Merit Scholarship Program. (Only the names of semi-finalists were previously reported.) This year, however, each of the five semi-finalists also achieved the highest recognition possible as finalists. Needham's National Merit Scholars are:

- Marcia E. Greenberg
- Kathryn J. Lamb
- Glenn A. Marston
- Harriet I. Mermes
- Rebecca S. Witham

In addition, twenty-three students of the 247 who took the qualifying examinations received special commendation for scoring in the upper 2% of all students taking part in the program.



standing l to r: Glenn Marston, Kathryn Lamb. Seated l to r: Harriet Mermes, Marcia Greenberg. Missing from photo: Rebecca Witham.

ENROLLMENT		Opening of School, October 1, 1974															
School		K	1	2	3	4	5	6	Spec.	7	8	9	10	11	12	12PG	Total
Broadmeadow		32	61	47	62	62	72	69									405
Carter		31	(29	22)*	39	37	50	30									263
				25)													
Dwight		62	(75	67)*													204
Highland					78	75	99	88									340
Eliot		40	24	50	40	56	43	41									294
Harris		28	(ungraded unit			-	182	)									210
High Rock		46	53	51	46	44	53	51									344
Hillside		63	56	68	78	63	71	56									455
Mitchell		68	56	85	74	81	87	83	11								545
Stephen Palmer		53	71	53	42	56	(54	58)*									387
Elementary	Total	423	425	468	459	474	529	476	11	+ ungraded unit - 182							3447
Newman Jr. High									14	268	263	296					841
Pollard Jr. High									11	282	316	357					966
Needham High													657	637	629	2	1925
Secondary	Total								25	550	579	653	657	637	629	2	3732
TOTAL All Schools		423	425	468	459	474	529	476	36	550	579	653	657	637	629	2	7179
+ ungraded unit - 182																	7179



## PERSONNEL

The Needham Public Schools represent a diverse organization. In addition to classroom teachers, there are various types of support personnel. In total they number 694.

The clientele served is 7179 students, from kindergarten to grade twelve - with special provision for a wider spectrum of children or young adults with learning disabilities. The operational pattern of a school system, however, extends beyond direct services to students. It involves close and frequent association with parents, civic groups, town government and service agencies, physicians, professional associations and agencies, educational collaboratives, the courts, and the departments of education at both state and federal level.

A more detailed analysis shows 471 professional staff members, providing for the education and special needs of students. That number includes fifty-four (54) administrators, nineteen (19) of whom carry part-time teaching assignments. The remaining non-instructional personnel include secretaries, custodians, food service staff, school aides, nurses, school physicians, and a large cadre of volunteers.

The professional staff tends to become more and more stabilized. The turnover percentage, including retirements, was 9% this year as compared to 12% in 1973. We are fortunate to secure and retain top quality teachers for Needham youth. We average between thirty and forty applicants for every position filled.

### STATUS OF NEEDHAM HIGH SCHOOL GRADUATES

Needham High School has long had the reputation for preparing students well for post-secondary education. This does not detract, however, from a curriculum focus on career education and the importance of preparation for the world of work.

The following chart gives a five-year analysis of the direction taken by our high school students upon graduation. It is interesting to note that over 80% of the students pursued some form of advanced education beyond high school. (Fifty-eight per cent went directly on to four-year colleges.) Another

interesting statistic is that the number of students waiting a year before entering college has progressed steadily for several years, averaging 4.4% per year but reaching a high of 7.1% this year. The state of the economy and the need to personally defray at least a portion of college expenses certainly contributed to these statistics.

### RETIREMENTS

One hundred and thirty-three years of devoted service to the education of Needham youth is represented by only seven retirees this year.

John H. Jenkins, beloved principal of Broadmeadow School for 24 years, heads the list with a total of 35 years as a Needham educator. Lois Carley, Director of Food Services, follows closely with a total of 31 years of service. Other retirees include: Venora Dow, Assistant to the Director of Foreign Language - 19 years  
Frances Marden, Kindergarten teacher at Hillside School - 17 years  
Richard Hubbard, Assistant Superintendent for Personnel Services - 13 years  
Priscilla Leavitt, Elementary Coordinator for Media Services - 11 years  
Evelyn Garrett, Grade 2 teacher at Harris School - 7 years.

The seven retirements of 1974 compare to twelve in 1973 and fifteen in 1972.

### IN MEMORIAM

The students, parents, teachers and fellow educators, the family and many friends of the highly respected and admired Natalene J. Tavalone were shocked and saddened by his sudden death, June 28, 1975.

The Superintendent of Schools, in his eulogy and in his memorandum to the staff stated, in part:

"...He gave to life more than he took from it. Priests ... hospital fund leaders ... foundation solicitors ... and so many others knew him as a person always ready to give or to find a way to help.

We who were privileged to be numbered among his many friends saw that same quality in his relationship

### POST-HIGH SCHOOL EDUCATION OF GRADUATES

Class of:	No. of Grads.	Four Year Colleges		Two Year Colleges		Non-College Educ. Insts.		1 Year Work Then College		Totals	
		No.	%	No.	%	No.	%	No.	%	No.	%
1971	570	335	58.8	70	12.3	57	10.0			462	81.1
1972	564	315	55.8	72	12.7	46	8.5	18	3.0	451	80.0
1973	604	329	55.1	88	14.7	34	5.7	32	5.4	483	80.0
1974	573	366	63.8	56	9.8	14	2.5	36	6.3	472	82.4
1975	616	351	57.0	72	11.7	20	3.2	44	7.1	494	80.2
totals	2927	1696	58.0	358	12.2	171	5.8	130	4.4	2362	80.7



Natalene J. Tavalone

with each of us. He was concerned; he was patient. He was positive; he was tolerant. Humor was a wave length that he used like a magician's wand.

While few words can ever capture the full dimensions of Nate's personality, perhaps the greatest force that should be acknowledged is that he believed. He believed in his family, himself, others and his God. I believe that this is the message he would leave with us."

## VETERANS' SERVICES



Edmond B. Loughlin, Jr., Veterans' Service Agent

The Veterans' Services Agent administers a program of benefits to eligible veterans and aid to immediate families and dependent parents of such veterans, under Chapter 115 of the General Laws of Massachusetts. With about 30 million living veterans, the potential approaches nearly 50% of the population.

During the fiscal year 1974-75, the Department of Veterans' Services processed the following applications:

Financial assistance	152
Veterans' pensions	49
Widows' pensions	84
Dependent children's benefits	76
Grave markers	21

All cases in the category of financial assistance are thoroughly investigated and followed up weekly until terminated. Periodically State investigators double-check.

In addition, phone calls and office inquiries pertaining to rehabilitation programs, V.A. hospitalization, service records, educational benefits, etc., run into the hundreds.

Investigating and obtaining Federal funds through the Veterans Administration is an important duty of the Agent, and is a strong factor in reducing benefit expenditures by the Town. Veterans' benefit expenditures by the Town are reimbursed 50% by the State.

## NEEDHAM YOUTH COMMISSION



seated l to r: Susan Bevis, Youth Worker; Dorothy Davis; Eva Sonsin Secretary; Lynda Coombs. Standing: Sgt. Robert Roman; Thomas Engelman, Youth Coordinator; Alden Eberly, Vice Chairman; George F. Skinner, Chairman; F. S. Crook; Martin Haley; Neil Devlin; Paul E. Robison, Employment Counselor.

The Needham Youth Commission continues its role in providing services to young people, families, and the community. There has been increased use of youth employment services, information and referrals, and crisis counseling. The team approach combines youth employment counseling and referral, social services and a coordinating function to provide services and utilize community resources.

Utilizing and improving the responsiveness of existing community youth services, identifying areas of concern, and seeking new services are the roles of the 8-member Commission appointed by: Selectmen, Finance Committee, 2 youth representatives by the Superintendent of Schools, Park and Recreation Commission, School Committee, Town Moderator, and Chief of Police. Among the many areas of concern addressed by the Commission are the effects of the economy and employment on young people and families, and alcohol and drug use and abuse.

Requests for services have increased with over 850 telephone calls monthly equaling 10,000 calls annually.

The Youth Employment Service continues to provide youth employment counseling and job referral. In this report period, 463 youths were hired for employment.

The Commission locally coordinates federally-funded youth employment programs where 80 youths were placed in jobs with town departments and non-profit agencies. In the reporting period, young people earned in excess of \$32,000 at 69 part-time and full-time jobs.



## FUTURE SCHOOL NEEDS COMMITTEE

During the fiscal year ending June 30, 1975, the Future School Needs Committee continued its communications with the School Committee and its Facilities Planning Advisory Committee on the subjects of the long-range plan, annual capital expenditures, and student enrollment projections which affect many aspects of educational planning. The enrollment projections, which are calculated using the latest actual birth and enrollment figures in a formula consistently applied since 1970, proved once again to meet the actual school enrollment almost exactly. The summary of these projections follows:

GRADES	ACTUAL	NEW PROJECTIONS FOR YEARS 1975 to 1983								
	1974	'75	'76	'77	'78	'79	'80	'81	'82	'83
K	423	448	354	333	311	370	370	370	370	370
1 - 6	3013	2952	2858	2717	2572	2399	2329	2272	2191	2205
7 - 9	1782	1682	1689	1672	1664	1596	1539	1484	1450	1358
10 -12	1923	1912	1871	1791	1691	1701	1685	1672	1606	1548
TOTALS	7141	6994	6772	6513	6238	6066	5923	5799	5617	5481

Through our appointments to the Media Center Study Committee and Stephen Palmer Study Committee, we were kept informed of the work of the two committees and offered our assistance as desired. The coming year should see progress in both these areas as well as progress toward completion of that part of the long-range plan concerning needs assessment at the junior and senior high schools.

## TOWN OFFICERS Elected



Richard P. Melick, Moderator

### MODERATOR

Richard P. Melick, 1976

### SELECTMEN

H. Phillip Garrity, Jr., 1976,  
Chairman

E. Loretta Reynolds, 1976,  
V. Chairman

Henry D. Hersey, 1978,  
Secretary

Richard M. Salamone, 1977  
Benedict Horowitz, 1978

### TOWN CLERK

Rose O. Mackenzie, 1977

### ASSESSORS

Andrew M. Carlin, 1976,  
Chairman

James A. Newslow, 1978,  
V. Chairman

Herbert L. Dodge, 1977,  
Secretary

### TOWN TREASURER & TAX COLLECTOR

A. Ramsay Gifford, 1977

### BOARD OF HEALTH

Kenneth Christophe, 1978,  
Chairman

John D. Fernald, 1977,  
Secretary

Margaret L. Peirce, 1976

### SCHOOL COMMITTEE

Virginia H. Hillegass, 1977,  
Chairman

Roy A. Kelley, 1978,  
V. Chairman

Betty Snell, 1976

Stanley Willox, 1976

Arthur E. Harkins, Jr., 1977

Norman R. Meier, 1977

Vincent C. Nuccio, 1978

### TRUSTEES OF MEMORIAL PARK

Frederick F. Muir, 1978,  
Chairman

Arthur M. Tiernan, Jr., 1976,  
V. Chairman

Robert W. Chalue, 1976,  
Secretary

Roger D. Goodwin, 1977,  
Treasurer

Robert C. Dawson, 1977

### TRUSTEES OF PUBLIC LIBRARY

Raymond F. Bosworth, 1977,  
Chairman

William H. Ganick, 1976,  
V. Chairman

Mary H. Dickert, 1976

Roma Jean Brown, 1977

Harriet S. Brush, 1978

Phyllis K. Gresham, 1978

Robert D. Hall, Jr., 1978

### PARK & RECREATION COMMISSION

Charles S. Rizzo, 1977,  
Chairman

Thomas J. Walsh, 1976,  
Finance Officer

Paul Chalue, 1977

David F. Eldridge, Jr., 1978

Gary W. Petrini, 1976\*\*

### CONSTABLES

John F. Harkins, 1978

Frank J. Reinhardt, Jr., 1978

### PLANNING BOARD

Norman A. Homsy, 1976,  
Chairman

George N. Giunta, 1979,  
V. Chm. and Clerk

Robert H. Seaman, 1977

Ellen M. Canavan, 1978

Stanley R. Tippet, 1980

### HOUSING AUTHORITY

Grant H. Russian, 1978,  
Chairman

David R. Donald, 1976,  
V. Chairman

Edward S. Cahalane, 1979,  
Treasurer

Carl A. Flint, 1976,

Asst. Treasurer

Aleda H. Bailey, 1980

### COMMISSIONERS OF TRUST FUNDS

L. Clarke Hill, 1976

Alden Eberly, 1977

Gerald Swartz, 1978

\*\* To fill vacancy

## Appointed

### TOWN AGENTS

H. Phillip Garrity, Jr.  
E. Loretta Reynolds  
Richard M. Salamone  
Benedict Horowitz  
Henry D. Hersey

### MEASURER OF WOOD & BARK

Arthur Coughlan

### FINANCE COMMITTEE

David F. Devine, 1976,  
Chairman  
William L. Mather, 1976,  
V. Chairman  
Charles W. Robins, 1976  
Edward B. Murphy, 1977  
Richard C. Peirce, 1977  
John C. Hatch, 1977  
A. William Rhodes, 1978  
Kenneth W. MacWhinney, 1978  
Robert E. Kettleby, 1978

### TOWN COMPTROLLER

R. Everett Isherwood, 1977

### TRUSTEES OF GLOVER HOSPITAL

David C. Sullivan, 1976,  
Chairman  
Edward L. Davis, Jr., 1976,  
V. Chairman  
Marjorie G. Clifford, 1978,  
Secretary  
Stephen J. Kennedy, 1976  
Robert P. McDonald, 1977  
William H. Gorham, 1977  
John K. Benson, 1978  
Ronald L. Morrison, 1978  
Leon Levitan, 1978

### DATA PROCESSING ADVISORY BOARD

R. Everett Isherwood, Secretary  
Glenn T. Barber  
John R. Reilly  
A. Ramsay Gifford  
Eric Risberg

### REGISTRARS OF VOTERS

Mary C. Buckley, 1976  
June E. Koss, 1977  
Francis J. Donahue, 1978  
Rose O. Mackenzie, Ex-Officio

### TOWN COUNSEL

William A. Cross

### DIRECTOR OF PUBLIC WORKS

Robert A. MacEwen

### TOWN ENGINEER & ASST.

#### DIRECTOR OF PUBLIC WORKS

John D. Marr, Jr.

### DIVISION SUPERINTENDENTS

John F. Cusick, Grounds  
Robert J. Lanigan, Highways  
Bruce E. Nagler, Water  
Patrick Tocci, Sewers  
Robert I. Yokes, Forestry

### SUPERINTENDENT OF SCHOOLS

William M. Powers

### PLANNING DIRECTOR

Thomas W. Fennessey

### PARK & RECREATION DIRECTOR

Richard Foot

### HEALTH OFFICER & INSPECTOR OF MILK

Robert Heustis

### PUBLIC HEALTH NURSES

Gladys A. Wetmore  
Nina H. Ackerman

### SANITARY INSPECTOR & DEPUTY INSPECTOR OF MILK

Melvin A. Zabar

### RECORDER OF COMMUNICABLE DISEASES & BURIAL PERMIT AGT.

Florence Volk

### INSPECTOR OF ANIMALS & SLAUGHTERING

William J. Curry

### NUTRITIONIST

Bertha Bishov

### PEDIATRICIAN

Dr. Asha P. Wallace

### DENTIST (Dental Clinic)

Dr. Kurt Baum

### DENTAL HYGIENIST

Jacqueline Klein

### AGENT FOR VETERANS' AID & PENSION & CARE OF SOLDIERS' & SAILORS' GRAVES: BURIAL AGT.

Edmond B. Loughlin

### TRUANT OFFICER

Stanley Bielski

### INSPECTOR OF BUILDINGS

John C. Rosenfield

### SUBSTITUTE BUILDING INSPECTOR

Elmo J. Orciani

### INSPECTOR OF WIRING

Donald B. Griffin

### SUBSTITUTE WIRING INSPECTOR

Donald F. Craig

### INSPECTOR OF PLUMBING & GAS

Chester E. Bosselman

### SUBSTITUTE PLUMBING INSPECTOR

John C. Howland

### SUPERINTENDENT OF FIRE ALARM

William Hanson

### PETROLEUM INSPECTOR

William Hanson

### FOREST WARDEN

William Hanson

### DEPUTY FOREST WARDENS

L. George Caulton  
Robert R. Tucceri  
John J. Daley  
Charles J. Nute, Jr.  
Ernest J. Fay  
Wamer B. Hartford

### SEALER OF WEIGHTS AND MEASURES

Angelo R. Dell'Erario

### PURCHASING AGENT

John Austin, Jr.

### ASSISTANT TOWN CLERK

Agnes M. O'Neil

### DIRECTOR OF CIVIL DEFENSE

Julius T. Fedel

### DEPUTY DIR. OF CIVIL DEFENSE

G. Bradford Tiffany

### DOG OFFICER

Harry E. Greenlaw

### KEEPER OF LOCK-UP

Louis Roman, Police Chief

### DEPUTY CUSTODIAN OF PUBLIC BUILDINGS

John W. Allen

### DEPUTY TAX COLLECTOR

Julius T. Fedel

### PUBLIC LIBRARY

Vivian M. McIver, Librarian

### GLOVER MEMORIAL HOSPITAL

Stephen L. Barrett, Business Mgr.  
Nancy Laffey, Supt. of Nurses



## CONTRIBUTORY RETIREMENT BOARD

Under vote of Town, 11/3/36

R. Everett Isherwood, 1977,

Chairman

Arthur L. Thayer,

Secretary

Louis F. Klein, 1977

James R. Bobillier, 1977

## BOARD OF APPEALS

Morton H. Aronson, 1977,

Chairman

William J. Mullen, 1976

Charles E. Downe, 1977

William J. Tedoldi, 1976,

Associate Member

Hertz N. Henkoff, 1976,

Associate Member

## PERSONNEL BOARD

Under Articles 11 and 12, 3/19/51

Donald F. Everett, 1976,

Chairman

David G. Eisenstadt, 1977,

V. Chairman

Frederick W. White, 1977,

Co-V. Chairman

John E. Carroll

David S. Tobin

Harold W. Noble,

Personnel Director

## TRANSPORTATION COMMITTEE

Under Article 62, 3/62

Anne Tinkham, 1978,

Chm., by Selectmen

Sidney J. Dockser, 1978,

V. Chm., by Selectmen

Dorothea M. Willgoose, 1976,

by Selectmen

Earle W. Perkins, 1977,

by Selectmen

Phyllis E. Deming, 1977,

by Selectmen

Richard Deming, 1978,

by Park and Recreation

Florence Grinspoon, 1978,

by Selectmen

Margaret L. Peirce, 1978,

by Board of Health

Ralph E. Chambers, 1976,

by Housing Authority

R. Ashley Holt, 1977,

by School Committee

W. Raymond Hewes, 1976,

by Selectmen

Francis E. Quillard, 1978,

by Selectmen

## CONSERVATION COMMISSION

Under Article 76, 3/63

Roger B. Hunt, 1976,

Chairman

Margaret D. Lindsay, 1976,

V. Chairman

Eliot A. Winston, 1976

John D. Marr, Jr., 1977

Charles D. Mixter, Jr., 1977

James M. Colman, 1977

John M. Gaffney, 1978

## ANNUAL TOWN REPORT

Nathaniel C. Fowler,

Chairman

Marcia M. Carleton,

Secretary/Coordinator

Robert W. Chalue,

Photography

Robert Y. Larsen

## SPECIAL COMMITTEES

Article 42 of 1959 - Capital Expendi-  
tures Budget Programming

Constance M. Setian

Philip Trussell

George Giunta

A. William Rhodes

Edward B. Murphy

Stanley R. Tippet

## FUTURE SCHOOL NEEDS

Estab. by Article 62 of 1950 and last  
continued by Article 43 of 1975.

To study needs for additional school  
buildings and facilities.

George G. Robbins,

Chm., by Public School Assoc.

Eugene F. Sanchez, Jr.,

V. Chm., by Planning Board

James J. Mahoney, Jr.,

Secretary, by Moderator

Douglas B. Harding,

by Moderator

Marcia M. Carleton,

by Moderator

Theodore Magida,

by Finance Committee

Robert E. Chase,

by Selectmen

Mark Levinson,

by Taxpayers' Association

Arthur E. Harkins, Jr.,

by School Committee

## SOLID WASTE DISPOSAL STUDY COMMITTEE

Article 73 of 1966 and last con't  
by vote of Article 49 of 1975

Richard L. Malconian,

Chairman

Philip M. Wiggin,

V. Chairman

Alyce Tucceri,

Secretary

William Cross

Robert A. MacEwen

Ronald L. Morrison

Joel H. Bennett

## YOUTH COMMISSION

Under Article 49 of 1967

Thomas J. Engelman,

Youth Coordinator

Paul B. Robison,

Employment Counselor

Alden Eberly, 1976,

Chm., by Selectmen

Martin J. Haley, 1976,

V. Chm., by Park & Rec. Comm.

Foster S. Crook, 1976,

by Finance Committee

Robert Roman, 1977

by Police Chief

George Skinner, 1977,

by School Committee

Dorothy M. Davis, 1978,

by Moderator

Lynda Coombs

Youth Representative

Neil Devlin

Youth Representative

## SUBCOMMITTEE - MDC PARKS

Article 48 of 1971; by Selectmen

John C. Hatch

Charles A. Morrison

Charles S. Rizzo

## ROSEMARY LAKE RECLAMATION BUILDING COMMITTEE

Art. 2; Special Town Meeting, 1971

Gary W. Petrini,

Chairman

George Giunta

Ruth B. Oakman

Jean R. Fox

Emily K. Hazard

John Marr

James Felkel

James G. Donnelly

Kenneth Christophe

## MEDIA CENTER STUDY COMMITTEE

Article 47, 1974; last con't by  
Article 44 of 1975.

Richard J. Smith,

Chm., by Taxpayers' Assoc.

Thomas M. Harkins,

V. Chm., by Selectmen

Mary Louis Mulvey,

Secretary, by Moderator

Barbara Downs,

Clerk, by School Committee

Warren J. MacDonald,

Treasurer, by Finance Com.

Frederick E. Barstow,

by Superintendent of Schools

Disney Austin,

by Planning Board

Theodore Magida,

by Future School Needs Com.

Johnathan Leavitt,

by Public School Assoc.

SPECIAL COMMITTEE RE ANTIPATED HOSPITAL RECEIPTS

Art. 8, Spec. TM, 10/7/74

Gilbert W. Cox, Jr.,

Chairman

Benedict Horowitz

Ronald L. Morrison

Herbert L. Dodge

William H. Gorham

MENTAL HEALTH & RETARDATION

AREA BOARD - Needham Reps.

Joseph King, M.D.

Rosalyn Littman

George Smith

NEEDHAM HOUSING COMMITTEE

Article 63 of 1972, reactivated by

Article 52, 1975

George Trumbour,

Chm. by Selectmen

Dr. Dorathea Willgoose,

by Council on Aging

Elizabeth Keil,

by Council on Aging

Peter B. Benfield,

by Finance Committee

Dorothy Dwyer,

by Planning Board

Dexter H. Marsh, Jr.,

by Housing Authority

J. Richard Fischer,

by Moderator

Raeburn B. Hathaway,

by Moderator

TOWN MEETING COMMITTEE

OF 1975 - Article 55, re:

Change of T.M. date

E. Loretta Reynolds,

Chm., by Selectmen

Warner Hartford,

Secretary, by Finance Com.

Frank L. Bridges,

by Moderator

Margaret E. Buckley,

by Moderator

Norman A. Homsy,

by Moderator

COMMITTEE TO STUDY FEASIBILITY

OF ESTABLISHING A NEEDHAM

HERITAGE ADVISORY COMMITTEE

Article 55, 1975

Katharine Preston,

by League of Women Voters

Norman A. Homsy,

by Planning Board

Sidney A. Dimond,

by Selectmen

Catherine Farlow,

by Conservation Commission

Howard Beal,

the Historical Society

STEPHEN PALMER STUDY

COMMITTEE

Article 15, 1975

James M. Colman,

Chm., by Selectmen

Howard F. Gustavson, V. Chm.,

by Retired Men's Club

Janie Webster, Secretary,

by League of Women Voters

Stanley R. Tippet,

by Planning Board

C. William Frykberg,

by Finance Committee

Norman Meier,

by School Committee

Bancroft R. Wheeler,

by Moderator

Richard Stark,

by Future School Needs Com.

REGIONAL VOCATIONAL SCHOOL

DISTRICT PLANNING COMMITTEE

Article 47, 1975; by the Moderator

Alice Peterson

Donald F. Russell

Stanley Willox

STUDY COMMITTEE - Long Range

Needs, Protection of Persons and

Property, Article 14, 1974 and last

con't by Article 51, 1975

William L. Mather,

Chm., by Finance Committee

William S. Marsh,

V. Chm., by Selectmen

William Hanson, Fire Chief

Louis Roman, Police Chief

Donald Everett,

by Personnel Board

Paul J. Chalue,

by Moderator

Alfred J. Saltzberg,

by Moderator

Edward F. Supple,

by Moderator

FEASIBILITY OF CREATING A

REGIONAL VOCATIONAL

SCHOOL DISTRICT - Article 49

of 1974; con't by Article 47 of

1975, by the Moderator.

William Finer

Alice B. Peterson

Donald F. Russell

**TOWN MEETING MEMBERS**

**PRECINCT A**

Expiration, 1978

Crocker, David C.

80 Spring Rd.

Fishman, Harry

46 Daley St.

Katz, Gerald E.

199 Evelyn Rd.

Linnane, James F.

11 Webster St.

Tedoldi, William J.

68 High St.

Expiration, 1977

Denneen, Francis G.

569 Hunnewell St.

Henley, Lillian A.

30 Parkland Rd.

Landy, Herbert H.

74 Wayne Rd.

Newman, David

173 Evelyn Rd.

Vincent, Harold T.

201 Webster St.

Expiration, 1976

Broadley, William T.

80 Hillside Ave.

Burkett, Wayne L.

573 Hunnewell St.

Dockser, Sidney J.

98 Wayne Rd.

Giunta, George N.

44 Reservoir Ave.

Grinspoon, Florence

94 Reservoir St.

Gross, Herbert I.

171 Gould St.

Henkoff, Eleanor

52 Wayne Rd.

MacPhail, John D., Jr.

108 Webster St.

Mulhern, Edward J.

143 Central Ave.

Nagel, Ira A.

57 Noanett Rd.

Newman, Doris C.

173 Evelyn Rd.

O'Toole, M. Eileen

28 Mercer Rd.

Pitocchelli, Sylvia A.

102 Reservoir St.

Sparr, Harold B.

50 Spring St.

**PRECINCT B**

Expiration, 1978

Amyouny, Robert G.

30 Parish Rd.

Avakian, Arthur F.

28 Sunset Rd.

Bassett, Walter H., Jr.

13 Hunnewell Terr.



Cavanagh, Norman J.  
100 Ardmore Rd.  
Gustavson, Howard F.  
15 Cynthia Rd.  
Huff, Rogert W.  
260 Hunnewell St.  
Larson, Charles D.  
15 Rolling Lane  
Manning, Lee J., Jr.  
103 Nardone Rd.  
McLeod, John W.  
467 Central Ave.  
Remnitz, A. Fay  
56 Pershing Rd.

Expiration, 1977  
Bassett, Agnes M.  
13 Hunnewell Terr.  
Bycoff, Sheldon D.  
172 Hunnewell St.  
Caulton, Lawrence G.  
12 Crescent Rd.  
Gavel, Ronald E.  
30 Rosegate Rd.  
Goodwin, Roger D.  
43 Glendale Rd.  
Haley, Martin J.  
22 Parish Rd.  
Henderson, Daniel C.  
195 West St.  
Larkin, Owen G.  
72 Clarke Cir.  
Larkin, Robert F., Jr.  
22 Clarke Cir.  
McIntosh, G. Leonard  
42 Lakin St.

Expiration, 1976  
Bassett, Walter H.  
13 Hunnewell Terr.  
Frederick, Edward B.  
554 Central Ave.  
Ginn, Edward B.  
82 Booth St.  
Jones, William D.  
664 Central Ave.  
McLeod, Agnes J.  
467 Central Ave.  
Putnam, Jonn A.  
55 Briarwood Cir.  
Savignano, Joseph  
128 Hunnewell St.  
Sweet, William L.  
371 West St.  
Tippett, Stanley R.  
78 Clarke Cir.

PRECINCT C  
Expiration, 1978  
Barker, Harry  
77 Marked Tree Rd.  
Cogswell, John H.  
1479 Great Plain Ave.

Expiration, 1977  
Bosworth, Raymond F.  
549 High Rock St.  
Brownell, Richard J.  
52 Pilgrim Rd.  
Caro, Robert E.  
35 Avalon Rd.  
Carovillano, Mary Ann  
43 North Hill Ave.  
Christophe, Philip A.  
1196 Central Ave.  
Eaton, Stephen  
11 Meadowbrook Rd.  
Hawes, Robert E.  
81 Meadowbrook Rd.  
Hilton, Harry M.  
34 Pond St.  
Miller, Howard M.  
288 Charles River St.  
Preston, John L.  
49 Oak Knoll Terr.  
Rogan, Alberton F.  
7 Curtis Rd.  
Smith, Morris A.  
56 Blacksmith Dr.

Expiration, 1976  
Barrett, Martin E.  
21 Avalon Rd.  
Cleary, Francis C., Jr.  
58 Avalon Rd.  
Cleaves, George L.  
105 Pine St.  
Gardiner, Jeffrey L.  
121 Newell Ave.  
Kelley, George P.  
1560 Great Plain Ave.  
Levitan, Leon  
43 Whitman Rd.  
Levitan, Sally A.  
43 Whitman Rd.  
Milligan, John F.  
25 Blacksmith Dr.  
Mitchell, Steven B.  
2 Hancock Rd.  
Preston, Katharine H.  
49 Oak Knoll Terr.  
Swaffield, F. Hartwell  
1681 Central Ave.  
Wyckoff, Charles W.  
85 Pine St.  
Newton, Robert C.  
515 High Rock St.

PRECINCT D  
Expiration, 1978  
Bailey, Aleda H.  
36 Marked Tree Rd.  
Gintis, Murray I.  
37 Henderson St.  
Longley, Mark E.  
45 Lewis St.  
Powers, William M.  
47 Scott Rd.

Wenckus, Alleen  
65 Richardson Dr.

Expiration, 1977  
Cahalane, Edward S.  
296 Linden St.  
Davis, Edward L., Jr.  
200 Charles River St.  
Eberly, Alden  
10 Lewis St.  
Foster, Francis X.  
12 Cranberry Lane  
Gatto, Victor E.  
99 Country Way  
Malconian, Richard L.  
128 Country Way  
Morrison, Ronald L.  
110 Country Way  
Rockmore, Joyce S.  
84 Sylvan Rd.  
Russell, Donald F.  
273 Nehoiden St.  
Snell, Betty C.  
245 Country Way  
Walton, Priscilla A.  
34 Russell Rd.

Expiration, 1976  
Dwyer, Dorothy D.  
6 Ferndale Rd.  
Eaton, Frank C.  
1652 Central Ave.  
Gilkie, Robert J.  
46 Marked Tree Rd.  
Gorham, William H.  
56 Gatewood Dr.  
Harkins, John F.  
6 Marked Tree Rd.  
Hunt, Roger B.  
975 South St.  
Marsh, Dexter H., Jr.  
304 Country Way  
O'Brien, Mark  
49 Walnut St.  
Page, Robert W.  
08 Maple Terr.  
Pratt, Robert Todd  
81 Sylvan Rd.  
Wright, Walter A.  
36 Maple St.  
Zaleski, Alesander V.  
248 Marked Tree Rd.

PRECINCT E  
Expiration, 1978  
Barstow, Frederick E.  
86 Livingston Cir.  
Colman, James M.  
142 Fox Hill Rd.  
Davis, Richard A.  
66 Eaton Rd.  
Davis, Sally B.  
45 Coulton Park

Day, John M., Jr.  
97 Old Farm Rd.  
Harkins, Thomas M.  
41 Laurel Dr.  
Krech, George D.  
61 Bradford St.  
Meier, Norman R.  
93 Wildwood Dr.  
Rizzo, Charles L.  
30 Norfolk St.  
Steeves, Ernest A.  
20 Laurel Dr.

Expiration, 1977  
Austin, Sidney F.  
18 Oakhurst Cir.  
Bridges, Frank L.  
114 Harris Ave.  
Eaton, Donald A.  
6 Eaton Rd.  
Kenefick, James L.  
84 Harris Ave.  
Kidd, Donald E.  
179 Harris Ave.  
King, Joseph A.  
20 Stevens Rd.  
Mortimer-Maddox, Rosalind  
16 Stevens Rd.  
Reynolds, Keith  
149 Harris Ave.

Expiration, 1976  
Anderson, John M.  
75 Laurel Dr.  
Chin, Daniel Y.S.  
18 Gordon Rd.  
Donald, David R.  
323 Dedham Ave.  
Muir, Frederick R.  
65 Coolidge Ave.  
Newton, Phyllis B  
179 South St.  
Riddell, Mary T.  
20 Cleveland Rd.  
Roka, Elmer J.  
45 Livingston Cir.  
Gordon, Maxwell N.  
182 Edgewood Dr.

PRECINCT F  
Expiration, 1978  
Alexander, Norman E.  
23 Longfellow Rd.  
Gallelo, Sam  
23 Howland St.  
McDonough, Barry R.  
71 Fair Oaks Pk.  
McNamara, Robert V.  
1095 Highland Ave.  
Sacks, Mary M.  
101 Garden St.  
Trabish, Richard M.  
459 Webster St.

Trussell, Philip A.  
841 Webster St.  
Wheeler, Bancroft R.  
156 Fair Oaks Pk.  
Wholly, Virginia C.  
18 May St.

Expiration, 1977  
Damon, Peter S.  
743 Webster St.  
Fay, Brendan R.  
280 Nehoiden St.  
Hely, Charles J.  
19 Lake Dr.  
Kinne, Dorothy L.  
159 Dedham Ave.  
Tiernan, Arthur M., Jr.  
21 Warren St.

Expiration, 1976  
Facchetti, Francis A.  
48 Carey Rd.  
Harris, Robert D.  
955 Webster St.  
Keil, Elizabeth M.  
Miller, Evan K.  
25 May St.  
Newslow, James A.  
804 Great Plain Ave.  
Powers, James High  
40 Grant St.  
Ryan, John J.  
847 Webster St.

PRECINCT G  
Expiration, 1978  
Browne, Gerald R.  
242 Hillcrest Rd.  
Devine, Joseph M.  
63 Prince St.  
Farnham, Arthur C.  
198 Hillcrest Rd.  
Fredericks, Christian H., Jr.  
25 Otis St.  
Lovett, Thomas C.  
45 Woodlawn Ave.  
McMorrow, Eugene S.  
15 Evans Rd.  
Nuccio, Vincent C.  
93 Hawthorn Ave.  
Powers, Donald H., Jr.  
776 Webster St.  
Stitt, George F.  
159 Hillcrest Rd.

Expiration, 1977  
Anderson, Gerald R.  
60 Parkinson St.  
Antonakes, John  
89 Washington Ave.  
Carre, Peter W.  
749 Great Plain Ave.  
Chase, Robert E.  
74 Washington Ave.  
Hall, Robert D., Jr.  
204 Hillcrest Rd.

Matthews, Daniel P.  
204 Highgate St.  
Willox, Stanley  
48 Coolidge Ave.  
Expiration, 1976  
Carre, Charlotte  
749 Great Plain Ave.  
Chase, Gratia S.  
74 Washington Ave.  
Tagle, Ferdy J., Jr.  
15 Parkinson St.  
Wheeler, Lewis A.  
42 Greenwood Ave.  
Wiggin, Philip M.  
31 Helen Rd.

PRECINCT H  
Expiration, 1978  
Barnes, Bradford S.  
41 Lancaster Road  
Donahue, Thomas F.  
67 Kenney St.  
Harris, Ann K.  
7 Whittier Rd.  
Helm, Robert W.  
147 Dawson Dr.  
Larsen, Robert Y.  
150 Tudor Rd.  
Marsh, William S.  
15 Berkshire Rd.  
Peck, George K.  
729 Greendale Ave.  
Stanley, John G.  
979 Greendale Ave.

Expiration, 1977  
Bliss, Willard R.  
105 Broad Meadow Rd.  
Buckley, Margaret T.  
42 Broad Meadow Rd.  
Carleton, Robert G.  
132 Elmwood Rd.  
Carroll, John E.  
80 Douglas Rd.  
Gagnon, William A.  
1044 Greendale Ave.  
Hutchinson, Jean W.  
240 Broad Meadow Rd.  
Maloney, James P.  
31 Enslin Rd.  
Murphy, Edward B.  
9 Grosvenor Rd.  
O'Connell, Daniel T.  
110 Dawson Dr.

Expiration, 1976  
Adams, John L.  
20 Dunbarton Rd.  
Buckley, Leo J.  
42 Broad Meadow Rd.  
Carleton, Marcia M.  
132 Elmwood Rd.  
Growley, Robert J.  
42 Audrey Ave.  
Galvin, James L.  
134 Dawson Dr.

Harrington, Daniel G.  
144 Fairfield St.  
Petrini, Gary W.  
36 Petrini Cir.  
Sidel, Paul R.  
35 Tudor Rd.  
Stewart, John H.  
131 Bird St.

PRECINCT I  
Expiration, 1978  
Attridge, Paul H.  
59 Powers St.  
Cass, Richard S.  
409 Greendale Ave.  
Downe, Charles E.  
298 Manning St.  
Duncan, William E.  
34 Hemlock St.  
Sewall, Brian R.  
12 Morley St.  
Stewart, Robert C.  
301 Hillcrest Rd.  
Svendsen, Harold  
261 Manning St.

Expiration, 1977  
Bamforth, Howard E.  
313 Brookline St.  
Benfield, Peter B.  
84 Paul Revere Rd.  
Day, John W.  
35 Morley St.  
Garrity, H. Phillip, III  
11 Colby St.  
Keller, Donald M.  
55 Nichols Rd.  
Kelley, Robert H.  
298 Brookline St.  
Kelley, Roy A.  
52 Beaufort Ave.

Expiration, 1976  
Barber, Glenn T.  
280 Manning St.  
Bloh, Paul T.  
52 Lindbergh Ave.  
Hartford, Warner B.  
212 Washington Ave.  
Schofield, Ann M.  
32 Oak Hill Rd.

PRECINCT J  
Expiration, 1978  
Dermody, Frank M.  
12 Concord St.  
Eaton, Richard W.  
80 Tower Ave.  
Everett, Donald F.  
160 Paul Revere Rd.  
McQuillan, John J.  
193 Lindbergh Ave.  
Paul, Grant, Jr.  
34 Hazel Lane  
Thome, Barbara  
55 Burnside Rd.

Expiration, 1977  
Crook, Foster S.  
3 Thorpe Rd.  
Dick, James F.  
13 Burnside Rd.  
Fedel, Julius T.  
41 Lindbergh Ave.  
Gill, John J.  
36 Homestead Park  
Harkins, Arthur E., Jr.  
67 Parker Rd.  
Hatch, John C.  
95 Tower Ave.  
Hathaway, Raeburn B.,  
48 Dunster Rd.  
Kettlety, Robert E.  
201 Paul Revere Rd.  
Small, Asa M.  
20 Greendale Ave.  
Expiration, 1976  
Anderson, Elizabeth E.  
31 LaSalle Rd.  
Connell, John F.  
34 Concord St.  
Downs, Robert A.  
51 Virginia Rd.  
Geraci, Frank A.  
167 Parker Rd.  
Mann, Frederic S.  
55 Lexington Ave.  
Middlebrook, William T.  
8 Dartmouth Ave.  
Mulvey, Philip F., Jr.  
65 Paul Revere Rd.  
Steeves, Walter E., Jr.  
128 Lexington Ave.  
Setian, Constance M.  
26 Bennington St.

#### AT LARGE

Carlin, Andrew M.  
125 Tower Ave.  
Christophe, Kenneth  
30 Perrault Rd.  
Cox, Gilbert W., Jr.  
49 Colonial Rd.  
Garrity, H. Phillip, Jr.  
11 Colby Rd.  
Gifford, A. Ramsay  
20 Glendale Rd.  
Hersey, Henry D.  
45 Washington Ave.  
Hillegass, Virginia H.  
14 Bradford St.  
Homsy, Norman A.  
52 Hazel Lane  
Horowitz, Benedict  
140 Prince St.  
Mackenzie, Rose O.  
86 Hawthorn Ave.  
Melick, Richard P.  
100 Windsor Rd.  
Reynolds, E. Loretta  
149 Harris Ave.  
Salamone, Richard M.  
12 Upland Rd.



Cash Receipts - July 1, 1974 to June 30, 1975

Yacht and Launch July 1, 1974	3093753428	Boats Chapter 90 Construction # 23998	284188
Personal & Property Taxes	60890496	Boats Chapter 90 Construction # 24065	2182
Real Estate Taxes	1555509877	Boats Chapter 90 Construction # 24231	257566
Lawyer Annual Expense Taxes	2000	Boats Chapter 90 Construction # 25387	243550
Total Taxes	1616402373	Boats Chapter 90 Construction # 27600	1288831
Commissioner of Massachusetts School Receipts		Highway Improvement Chp 58-5 Sec 18A1477	1909542
School Aid Chapter 70-C53-18-A B2	67807139	Public Highway School 225- Sec 4 A-5 1974	2520000
School Chapter 69 Special Education for Prof	36832388	Highway 2 and 3rd Lane Chp 81-5-31	6021235
Motor Transportation 566- Sec 12 A B	7600900	Total Other Receipts	93922983
Occupation of Education 74 Sec 10	1456000		
Out of State Transportation Ch 74 Sec 18 A	183500		
Donations of Education 74 Sec 2	4335700		
Educational Unitas Deal & Child	767000		
Tuition of State Wardens Chapter 76	2533600		
Public Transportation Chapter 71 Sec 7 A	4950008		
Public Law 91-174 FSEA 1974 Motor Grant	500000		
Special Education Grant Chapter 76 B	7399100		
Little T FSEA - Children of Low Income Families	2225000		
Dept of Education - Magnet I Chapter 636- Sec 8	10000		
Dept of Education - Magnet II Chapter 636- Sec 8	322900		
Dept of Education - Magnet III Chapter 636- Sec 8	3153200		
Public Law 91-174 I 874	2382000		
School Special Classes C-2 Chapter 694 71	900000		
Total for School Purposes and Functions	143710737		
Commissioner of Massachusetts Other Receipts			
School Aid - Building Grant Chapter 645	37654370		
Real Estate - Improvement - Donated 71	2523328		
Valuation Basis for Local Aid 2 and 166	12353265		
Business Corporation Tax	87510		
Educational Television Chapter 71 Sec 13 F	186638		
Transportation - Building Chp 101- Sec 22	7500		
Mass. Transportation of Dev Act 1974	150000		
State Aid for Public Libraries	1115550		
Services of Youth Services	301650		
Private Commission - Special Educational	3500		
Massachusetts Benefits	3246599		
Massachusetts Benefits - Grants & Subsidies	33603		
Public Law 91-507 HHS Construction	914100		
Civil Defense - Public Law 88-605	564835		
Dept of Natural Resources - Public Law	23037500		
Construction - Public Law 88-605			



34

57500	148500
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[illegible]

283.00	682.25	524.06
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[illegible]

160030	18311	355702	52250	5000
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[illegible]

356	12415	145300
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Plum - Cantal

255800	210010
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Private	Public
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8000	2700	3900	1642	1785
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31875	32500	41207	70135
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165828	1026572
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Appropriation Expenditure Schedule  
for period July 1, 1974 To June 30, 1975

Account	Expenditure Account	Expenditure		Expenditure
10000	General Government			
101	General Government	5516469	171	Telephone Salaries
102	Expenditure	537758	172	Expenditure
103	General Government	29768	173	Town Clerk Salaries
104	General Government	7077781	174	Expenditure
105	Expenditure	690278	181	Town Hall and Board Salaries
106	Expenditure	157490	184	Capital Outlay
107	Expenditure	28500	185	Water Board
108	Expenditure	111800	186	Town Hall and Board Salaries
109	Expenditure	110000	191	Town Hall and Board Salaries
110	Expenditure	5157097	192	Expenditure
111	Expenditure	84509	201	Telephone Salaries
112	Expenditure	295200	202	Expenditure
113	Expenditure	571436	203	Expenditure
114	Expenditure	1140918	211	Water Commission Salaries
115	Expenditure	266131	212	Expenditure
116	Expenditure	70798	214	Capital Outlay
117	Expenditure	1200210	215	Expenditure
118	Expenditure	290110		
119	Expenditure	4294286		
120	Expenditure	3609926		
121	Expenditure	1014246		
122	Expenditure	66291		
123	Expenditure	253800		
124	Expenditure	295327		
125	Expenditure	1792800		
126	Expenditure	662500		
127	Expenditure	220000		
128	Expenditure	1717088		
129	Expenditure	122680		
130	Expenditure	2323948		
131	Expenditure	252191		
132	Expenditure	190900		
133	Expenditure	157458		
134	Expenditure	1087196		
135	Expenditure	1566616		
136	Expenditure	2319737		
137	Expenditure	48495		
138	Expenditure	302400		
139	Expenditure	105000		
140	Expenditure	2274021		
141	Expenditure	185674		
142	Expenditure	675191		
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400	Expenditure			













## BALANCE SHEET

## TOWN OF NEEDHAM

JUNE 30, 1975

ASSETS

GENERAL CASH		\$ 947,803.73
CERTIFICATES OF DEPOSITS TOWN FUNDS		3,551,821.11
CERTIFICATES OF DEPOSITS REVENUE SHARING		405,531.49
PETTY CASH ADVANCES:		
Health Department	\$ 10.00	
Inspection Department	35.00	
Library	20.00	
Parks & Recreation	75.00	
Public Works	50.00	
Glover Memorial Hospital	300.00	
School Athletic Association	350.00	
School Cafeteria	72.00	
School, Newman Junior High	40.00	
School, Pollard Junior High	50.00	
School, Senior High	50.00	
School, Superintendent's Office	100.00	
School, Superintendent's Office--Elementary Science	100.00	
School, Superintendent's Office--Audio Visual	75.00	
Tax Collector	250.00	
Town Clerk	35.00	
Town Hall and Grounds	35.00	
Treasurer	50.00	
Veterans Services	200.00	
Total Petty Cash Accounts		1,897.00
ACCOUNTS RECEIVABLE:		
TAXES:		
Levy of 1970, Real Estate	\$ 128.70	
Levy of 1971, Personal Property	415.00	
Levy of 1972, Real Estate	1,323.60	
Levy of 1972, Personal Property	1,696.35	
Levy of 1974, Real Estate Taxes	14,250.27	
Levy of 1974, Personal Property	11,042.13	
Levy of 1975, Personal Property	16,586.77	
Levy of 1975, Real Estate Taxes	137,615.21	
Total Personal Property and Real Estate		183,058.03
MOTOR VEHICLE EXCISE LEVIES:		
Levy of 1970	\$ 2,567.58	
Levy of 1971	13,957.68	
Levy of 1972	30,120.46	
Levy of 1973	45,828.22	
Levy of 1974	139,454.86	
Levy of 1975	233,510.80	
Total Motor Vehicle Excise		465,439.60



## BALANCE SHEET

TOWN OF NEEDHAM

JUNE 30, 1975

ASSETSACCOUNTS RECEIVABLE:

## SPECIAL ASSESSMENTS:

## Sidewalk:

Unapportioned	76.10
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## Sewer:

Unapportioned	20,703.65
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## Added to Taxes:

Levy of 1973-74	16.58
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Levy of 1975	808.41
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## Sewer Committed Interest:

## Added to Taxes:

Levy of 1973-74	12.29
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Levy of 1975	78.58
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## Sewer House Connections:

Unapportioned	64,455.76
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## Added to Taxes:

Levy of 1973-74	81.09
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Levy of 1975	456.93
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## Street:

Unapportioned	30,003.47
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## Added to Taxes:

Levy of 1973-74	20.87
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Levy of 1975	1,154.73
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## Committed Interest:

## Added to Taxes:

Levy of 1972	1.67
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Levy of 1973-74	6.23
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Levy of 1975	230.75
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Total Special Assessments	\$118,107.11
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ACCOUNTS RECEIVABLE:

## Departmental:

Assessors	656.62
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Glover Memorial Hospital	570,245.34
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Police Ambulance	4,354.80
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Public Works	1,233.15
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School	544.02
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Veterans Aid and Pensions	36,294.53
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Total Departmental Accounts Receivable	613,328.46
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TAXES IN LITIGATION:

Tax Titles	874.40
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Tax Possessions	4,282.53
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Taxes in Litigation	24,697.71
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Total Taxes in Litigation	29,854.64
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## BALANCE SHEET

TOWN OF NEEDHAM

JUNE 30, 1975

ASSETSWATER:

## Leins Added to Taxes:

Levy of 1972	\$ 17.72
Levy of 1973-74	2.92
Levy of 1975	1,196.61
Water Rates #90	128,699.27
Water Filled Containers #92	197.80
Water Mains #93	1,375.80
Water Meters #94	468.78
Water New Services #95	4,719.21
Fire Services #96	(440.00)
Water Hydrants #97	<u>666.40</u>

Total Water Accounts Receivable

\$ 136,904.51

HIGHWAY CONSTRUCTION:

State Contract -#28264	\$ 6,800.00
County Contract -#28264	3,400.00
State Contract #27267	50,368.00
State Contract #27600	4,647.51
County Contract #27600	495.19
State Highway Chapter 1140	<u>59,400.00</u>

Total Aid to Highway Construction

125,110.70

Due from State Department of Natural Resources  
Revenue 19767,246.78  
21,489,896.19

Vacations Paid in Advance

25,757.87

Overlay Reserve 1971

372.16

Group Insurance (overpaid)

2,946.00

Teachers Retirement (overpaid)

241.40

Suburban Credit Union (overpaid)

15.00

State Tax and Assessments (underestimate)

72,338.39

Norfolk County Tax (underestimate)

48,023.74

Norfolk County T. B. Hospital (underestimate)

23,526.48

Norfolk County Tax 1974 (underestimate)

239,752.59Total Assets28,488,972.98



## BALANCE SHEET

## TOWN OF NEEDHAM

JUNE 30, 1975

LIABILITIES

## Employees Payroll Deductions:

Blue Cross General	\$ 9,553.91	
Blue Cross--Elderly Government Retirees	416.00	
Group Life Insurance	2,536.47	
Federal Taxes Withheld	650.15	
State Taxes Withheld	982.40	
Firemens' Union Dues	355.60	
School Annuities	13,924.08	
Glover Memorial Hospital Annuities	2,960.00	
Teachers Credit Union	114.00	
School Custodian Dues	290.00	
School Teachers Dues	20.00	
Police Annuities	155.00	
Firefighters Annuities	578.00	
Public Works Annuities	229.00	
Total Employees' Payroll Deduction Balances		\$ 32,764.61

## Agency:

Dog Licenses Due County	9.15
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RECEIPTS RESERVED FOR APPROPRIATION

Federal Revenue Sharing --Public Law 92-512 \$	405,531.49	
Dog Licenses From County	3,302.36	
Parking Meters on Street	56,895.01	
Parking Meters off Street	38,610.59	
Parking Meters Heights	34,464.63	
Sewer Construction Reserve	60,392.00	
Accrued interest on bonds	2,097.89	
Premium on bonds	748.22	
Blue Cross-Blue Shield Town share dividend	70,033.50	
Blue Cross-Blue Shield Employees' share dividend	70,033.50	
Ridge Hill Reservation Escrow Account	226,821.11	
Total Receipts Reserved for Appropriation		968,930.30

REVENUE RESERVED UNTIL COLLECTED:

Committed Interest Revenue	238.65	
Motor Excise Revenue	465,439.60	
Department Revenue	613,328.46	
Sewer Assessment Revenue	21,528.64	
Sewer Committed Interest Revenue	90.87	
Sewer House Connections Revenue	64,993.78	
Sidewalk Assessment Revenue	76.10	
Street Assessment REvenue	31,179.07	
Water Revenue	136,898.51	
State and County Aid to Highway Revenue	125,110.70	
Tax Titles and Possessions Revenue	5,156.93	
Taxes in Litigation Revenue	24,697.71	
Total Revenue Reserved		1,488,739.02

## BALANCE SHEET

TOWN OF NEEDHAM

JUNE 30, 1975

LIABILITIESUNCLAIMED CHECKS:

Tailings

1,707.53

ADVANCE PAYMENTS:

Blue Cross Medicare--Massachusetts Hospital Service, Inc.

56,387.02

OVERLAY RESERVED FOR APPROPRIATION

Overlay 1970 932.46

Overlay 1973 9,597.21

Overlay 1975 149,160.97

Total Overlay Reserved

159,690.64

## RESERVE FOR PETTY CASH ADVANCES:

1,897.00

UNEXPENDED APPROPRIATION BALANCES CARRIED FORWARD:

Civil Defense Capital Outlay 738.79

Data Processing Expenses 477.05

Planning Board Technical Assistance 2,091.00

M. B. T. A. Planning Study Comm. S.T.M.10/74 13,425.12

Youth Commission Special Donations 4.60

Police Outside Detail 108.00

Police Equipment Acquisition 500.00

Chapter 90 Construction Contract #64335 25,200.00

Chapter 90 Construction Article 19.72 12,504.71

Install School Zone Article 33/74 1,741.57

Highway Chapter 1140=Acts of '73, Art. 35/74 25,559.03

Highway Chapter 679, Acts of '65, Art 20.68 52,024.89

Chapter 90 Construction Article 19/72 13,600.00

Standby Power Reservoir Street Art. 29/74 7,836.94

Replace Pumps Article 30/73 3,599.44

Birds Hill Standpipe, Article 29/72 23,598.22

Charles River Station, Article 33/73 13,558.79

Charles River Well, S.T.M. Art. 2/74 40,602.97

Norris Farm Phase iii, Article 46/74 8,892.05

Capital Outlay Grounds 2,635.98

Glover Memorial Hospital Expenses 12,534.96

Glover Memorial Hospital Capital Outlay 67,228.87

Glover Memorial Hospital , S.T.M. Art 3/74 24,786.62

School Cafeteria 32,424.97

School Athletic Association 947.51

School Metco Chapter 506 26,088.70

School Capital Outlay 52,031.47

Title II Media Center 114.89

Public Law 864, Title III 1,579.20

Special Education Grant Chapter 766 19,417.28

Magnet Education Program #2 1,118.96

Magnet Education Program #3 1,779.89

Magnet Education Program #1 89.70

Public Law 89-10, E. S. E. A. '74 Grant 579.47

Public Law 91-527 523.03



## BALANCE SHEET

TOWN OF NEEDHAM

JUNE 30, 1975

LIABILITIES

Future School Needs Study Committee	236.01	
Hillside School Addition S.T.M. Art. 1/68	695.13	
Mitchell School Addition S.T.M. Art. 2/68	1,000.00	
Pollard Junior High School, S.T.M. Art. 1/69	304.85	
School Medica Center Article 47.44	1,800.00	
Vocational School District, Art. 49/74	1,500.00	
Carter School Addition, Art. S.T.M. 1/70	2,740.59	
Eastman Newman Outdoor Study Committee	1,168.08	
Needham High Reference Rooms 502	6,821.81	
Public Law 90576-73	386.17	
Public Law 874 --Title 1	14,773.53	
J. B. Tolman Library Fund	2,451.09	
Wye Library Fund	177.02	
Rosemary Lake Bathhouse Art 50/74	453.79	
Rosemary Lake Bathhouse, S.T.M. 5/74	3,125.23	
Rosemary Lake Bathhouse, S.T.M. 6/74	1,657.20	
Memorial Day Expenses	900.00	
Committee on Transportation Art. 62/61	200.00	
Low Income Housing Committee, Art. 63/72	2,406.17	
Solid Waste Disposal Committee, Art. 50/71	200.00	
Study Protection Persons & Property Art. 59/74	1,500.00	
Park & Recreation Rosemary Lake S.T.M. Art 1/74	1,308.93	
School Committee Consultants, S.T.M. Art 1/71	1,777.47	
Data Processing Consultants, Art. 11/72	3,000.00	
Future School Needs Study Comm. S.T.M. Art.2/71	2,879.88	
Bi-Centennial Committee, S.T.M. Art. 3/74	10,295.60	
Selectmens' Unclassified Microfilm	3,000.00	
Self Insurance Loss Fund	8,790.91	
Self Insurance Property Damage Account	<u>1,661.41</u>	
Total Unexpended Balances Carried Forward		567,155.54
SURPLUS REVENUE		1,733,270.74
RESERVE FUND OVERLAY SURPLUS		244,137.01
APPROPRIATION CONTROL 1976		<u>23,234,284.42</u>
		<u>\$28,488,972.98</u>

# JURY LIST

Adamson, Donald M., 43 Oakhurst Circle  
 Ahearn, Eileen M., 59 Dartmouth Avenue  
 Allen, Howard F., 6 Smith Street  
 Anderson, Evangeline, 26 Elmwood Road  
 Anzivino, Michael J., 1 Beech Street  
 Aronson, Philip S., 151 Edgewater Drive  
 Atkinson, David W., 44 Mellen Street  
 Aylsworth, John, 267 Chestnut Street  
 Babcock, Myrtle, 376 Hillcrest Road  
 Bacigalupo, Paul F., 89 Tudor Road  
 Backer, Josephine, 394 Webster Street  
 Baker, Richard C., 40 Green Street  
 Barber, Glenn T., 280 Manning Street  
 Bardizian, Julie, 163 Jarvis Circle  
 Barnard, David C., 117 Paul Revere Road  
 Barry, Edward T., 40 Richardson Drive  
 Betten, George E., 23 Tudor Road  
 Bikofsky, Alan M., 8 Helen Road  
 Black, Gerald J., 70 Damon Road  
 Bloom, Elizabeth B., 65 Tillotson Road  
 Boivin, Victor A., 44 River Park Street  
 Bone, Anna J., 359 Hunnewell Street  
 Bowler, Mary L., 100 Bradford Street  
 Branzetti, Paul L., 418 High Rock Street  
 Breagy, Paula F., 247 Greendale Avenue  
 Brooks, Janice, 63C Oak Street  
 Brown, Andrew J., 80 Norwich Road  
 Brown, Martha L., 100 Garden Street  
 Burke, Patricia, 90 Wyoming Avenue  
 Burke, Sandra M., 354 Hunnewell Street  
 Burnham, Anna M., 521 High Rock Street  
 Bussell, Norris H., 175 Greendale Avenue  
 Buswell, Richard G., 34 Brackett Street  
 Byrnes, Frederick, 80 Mayo Avenue  
 Caputo, Joaquin A., 4 Hawthorn Avenue  
 Caputo, Adam P., 46 Tower Avenue  
 Carloni, Dorothy R., 19 Glen Gary Road  
 Carlson, Arthur L., 86 Mackintosh Ave.  
 Carlton, Thomas M., 164 Thornton Road  
 Carmen, William I., 44 Yale Road  
 Carolan, Helen M., 63 Highgate Street  
 Carroll, Margaret A., 34 Cynthia Road  
 Carroll, Judith D., 86 Douglas Road  
 Casperson, Maurice, 111 Fairfield Street  
 Castagna, Ines, 31 Elder Road  
 Castles, Helen, 1297 Great Plain Avenue  
 Caulfield, Martin J., 8 Virginia Road  
 Caulfield, John M., 271 Warren Street  
 Cefalo, Dora G., 659 Central Avenue  
 Chapman, Marian R., 35 Walnut Street  
 Chin, Robert, 83 Booth Street  
 Clark, Roger B., 19 Burnside Road  
 Claus, Margaret N., 94 Wildwood Drive  
 Clausen, Marie M., 19 Overlook Road  
 Cleary, Kevin E., 11 Bess Road  
 Coady, Kathrine A., 243 Great Plain Ave.  
 Coffey, Thomas F., Jr., 45 Eliot Road  
 Cohen, Joan E., 100 Wilson Lane  
 Cohen, Arthur M., 24 Junction Street  
 Coleman, Donald R., 250 Linden Street  
 Coletti, Anthony J., 169 Hunnewell Street  
 Conroy, Nora, 35 Sterling Road  
 Coppinger, Susan, 580 Highland Avenue  
 Corman, Morie, 11 Amelia Road  
 Cosseboom, Walter D., 295 Hunnewell St.  
 Coughlin, William F., 178 Jarvis Circle  
 Craft, Mary F., 23 Marsh Road  
 Crocker, Arnold, 58 Damon Road  
 Cudworth, Allen L., 96 Fair Oaks Park  
 Currie, Robert N., 481 Chestnut Street  
 Cusack, Leonard T., 1333 Great Plain Ave.  
 Daddesio, Leonard, 110 Linden Street  
 Daniels, H. Alden, 7 Maple Terrace  
 Davenport, Alfred M., Jr., 128 Melrose Av  
 Davis, Jane, 28 Pleasant Street  
 Delaney, James, 14 Gould Street  
 Demoy, Timothy, 246 Forest Street

Desimone, Joseph M., Jr., 206 Great Plain Ave.  
 Desroches, Ioan C., 33 Kingsbury Street  
 Digiorio, Henry J., 227 Central Avenue  
 Dimond, Sidney A., 54 Coolidge Avenue  
 Disciullo, William J., 24 Dale Street  
 Doisneau, Roger E., 32 Hoover Road  
 Donald, Merrill M., 44 Norfolk Street  
 Dornemann, Frederick H., 7 Needhamdale Road  
 Draper, John, 415 Dedham Avenue  
 Draper, William D., 10 Pickering Place  
 Dratch, Nathan M., 161 Evelyn Road  
 Dreisbach, Marjorie A., 49 Rybury Hlwy.  
 Droney, Gail R., 74 Spring Road  
 Drummey, Daniel W., 178 Forest Street  
 Duffy, Thomas R., 345 Central Avenue  
 Dugan, Sally J., 104 Newell Avenue  
 Dutra, Joseph B., 808 Central Avenue  
 Dutton, Charles, 156 Broad Meadow Road  
 Duvall, Harold C., Jr., 217 High Rock St.  
 Eaton, Donald A., 6 Eaton Road  
 Eldert, N. Avis, 63 Parkinson Street  
 Eloranta, Lillie, 42 Woodledge Road  
 Englander, Irwin, 104 Aletha Road  
 Fay, J. Ernest, 148 Lindbergh Avenue  
 Feeney, Mary R., 21 Livingston Circle  
 Ferson, Martha, 1473 Great Plain Avenue  
 Fiorentino, Nicholas J., 43 West Street  
 Fisher, Lille C., 204 Brookline Street  
 Fitzgerald, John W., 170 Nehoiden Street  
 Fitzpatrick, Edward V., 15 Grasmere Road  
 Fontaine, Angela G., 17 Grosvenor Road  
 Forristall, Elena A., 698 Charles River St.  
 Fougere, Leon, 42 Tillotson Road  
 Fournier, Claudia J., 4 Elizabeth Circle  
 Francer, Paul R., 6 Evergreen Road  
 Frederick, Edward B., 554 Central Avenue  
 Frissora, Roger A., 100 Rolling Lane  
 Fuller, Rav A., 71 Brookside Road  
 Futran, Seymour M., 30 Sachem Road  
 Galford, James E., 55 Tillotson Road  
 Gallagher, Judith A., 736 Webster Street  
 Gallagher, Isobel D., 30 Reservoir Avenue  
 Gardiner, Donald S., 30 Abbott Street  
 Gardner, Kathleen, 4 Summit Road  
 Gates, Charles C., 24 Lexington Avenue  
 Gilland, Jacquelyn H., 107 Edwardel Rd.  
 Giumetti, Vilma, 26 Cross Street  
 Glynn, Margaret, 39 Oak Knoll Terrace  
 Godfrey, Alice M., 48 Meadowbrook Rd.  
 Goldberg, Sylvia R., 8 Ardmore Road  
 Goslee, Sherwood H. III, 579 High Rock Street  
 Grasso, Caroline, 31 Reservoir Avenue  
 Green, Ruth, 159 Laurel Drive  
 Griffin, Thomas J. Jr., 127 Dawson Drive  
 Grossman, Melvin I., 31 Sunset Road  
 Gustafson, B. Edward, 148 Parish Road  
 Gwin, Elizabeth T., 776 Chestnut Street  
 Haase, Burton P., 43 Glover Road  
 Hall, John N., 371 Country Way  
 Hall, Gail P., 217 Brookside Road  
 Harris, Ann, 7 Whittier Road  
 Hartford, Warner B., 212 Washington Ave.  
 Harvey, John J. Jr., 24 Henderson Street  
 Hauck, Thomas A., 81 Lawton Road  
 Hayes, Joseph P., 17 Ardmore Road  
 Hebert, Charlene, 144 Valley Road  
 Heckel, Thomas G., 22 Hillside Avenue  
 Heemskerk, John T., 60 Maple Street  
 Heffernan, Leo J., 74 Richard Road  
 Held, James W. Jr., 60 High Street  
 Henderson, Hasmg, 9 Fairfax Road  
 Hendon, Elizabeth A., 60 Bonwood Road  
 Herbert, Joseph G., 68 Kenney Street  
 Hiam, Edwin W., 858 South Street

Higgins, Frederick J., 180 Elmwood Road  
 Hill, Lawrence C. Jr., 1 Prospect Street  
 Hinden, Peter R., 10 High Street  
 Hite, C. James, 360 West Street  
 Hofer, Douglas W., 61 Highland Terrace  
 Hogarth, William O., 66 Ellicott Street  
 Holland, Grace A., 20 Burnside Road  
 Holt, William F., 39 Highgate Street  
 Hookailo, Melvin F., 80 Wayne Road  
 Hopkins, Mark E., 287 Hunnewell Street  
 Horsefield, David R., 67 Richard Road  
 Hourihan, Thomas J., 105 Warren Street  
 Hueser, Joseph E., 29 Fisher Street  
 Huff, Roger W., 260 Hunnewell Street  
 Jackson, Frederick B., 285 Charles River Street  
 Jennings, Arthur, 143 Fairfield Street  
 Johnson, Paul F., 83 Broad Meadow Road  
 Johnson, Roland G., 551 Webster Street  
 Kaplan, Sharon, 183 Hunting Road  
 Keane, Kevin, 657 Webster Street  
 Keefe, Margaret, 22 Thornton Road  
 Kelleher, John E., 1843 Central Avenue  
 Kelley, Dorothy M., 11 Ware Road  
 Kelley, Virginia M., 687 Greendale Ave.  
 Kenefick, Eileen T., 27 Longacre Road  
 Kennedy, Edward, 695 Webster Street  
 Kent, Wallace A., 69 Crescent Road  
 King, Mary C., 20 Stevens Road  
 Kinne, Clifton B., 159 Dedham Avenue  
 Kline, Judith H., 138 Noanett Road  
 Knight, A. Russell, 233 Brookside Road  
 Koldenborg, Alberta D., 24 Morley Street  
 Komola, Carol A., 80 Washington Avenue  
 Kopkind, Arthur J., 119 Noanett Road  
 Kramer, Richard J., 19 Pine Street  
 Kreshpane, Karl A., 41 Evelyn Road  
 Ladd, Charles H., 369 South Street  
 Lalazarian, George, 52 Lincoln Street  
 Lambert, Irene H., 37 Rivard Road  
 Landry, John B., 752 Central Avenue  
 Landry, Lillian I., 45 West Street  
 Larsen, George A., 38 Mayflower Road  
 Lavigne, Richard, 1212 Greendale Avenue  
 Lawrence, Leslie G., 3 Ferndale Road  
 Lazuk, Albert V., 148 Tower Avenue  
 Leabman, Solomon J., 527 Central Avenue  
 Leal, Bette J., 161 Saint Mary Street  
 Leavitt, Priscilla J., 457 Central Avenue  
 Lemay, William M., 58 Holmes Street  
 Litvack, Lawrence H., 1663 Central Ave.  
 Loker, Susan J., 81 May Street  
 Longcor, Alice M., 12 Russell Road  
 Lonske, Quinten T., 375 Hunnewell Street  
 Looney, John F., 109 Grant Street  
 Lopresti, Stella M., 52 Hunting Road  
 Lyman, Daniel P., 267 Cartwright Road  
 MacGray, Jane G., 46 Yurick Road  
 MacKay, M. John, 395 Hillside Avenue  
 MacKinnon, Edwin E., 62 Enslin Road  
 MacPhee, William M., 134 Plymouth Road  
 MacWilliams, Glenn, 323 Central Avenue  
 Mahoney, Thomas F. Jr., 162 Fisher Street  
 Mallio, Bartholomew, 12 Alfreton Road  
 Mancini, Anthony F., 15 Rosalie Road  
 Marsh, Dexter H. Jr., 304 Country Way  
 Mason, Margaret A., 52 Pleasant Street  
 Maurer, Richard P., 290 Webster Street  
 McCarthy, Marion E., 1202 Greendale Avenue  
 McElroy, Peter E., 24 Woodbury Drive  
 McGillicuddy, Thomas F., 160 Dawson Road  
 McGloin, Gail E., 18 Ludwig Road  
 McKechnie, Esther M., 325 Brookline St  
 McKenzie, George F., 18 Kenney Street



## jury list (cont.)

McManus, Jacalyn A., 39 Greendale Ave.  
 Meomartino, Nicholas J., 21 Holland Terr.  
 Messier, Ulric S., 23 Park Avenue  
 Michael, Nathan Y., 18 Concord Street  
 Michie, John, 701 Greendale Avenue  
 Miller, Ellen Lee, 25 Carter Street  
 Miller, Diane R., 1239 Central Avenue  
 Miller, Jonathan W., 63 Winfield Street  
 Molter, Otto E., 10 Hawthorn Avenue  
 Moore, Ruth C., 98 Carey Place  
 Moran, Susan, 121 Hillside Avenue  
 Moro, Elio S., 178 Webster Street  
 Morrison, Bonnie L., 110 Country Way  
 Mosher, Helen F., 49 Colby Street  
 Mosher, Clifford R., 35 Clarke Road  
 Moulton, Steven R., 221 Warren Street  
 Muirhead, Robert F., 208 Linden Street  
 Mulkern, Brendan F., 30 Taylor Street  
 Murphy, Alfred J., 12 Mark Lee Road  
 Murray, Christopher, 20 South Street  
 Murray, Robert A., 80 Sachem Road  
 Nagel, Helen G., 133 Marked Tree Road  
 Newman, Barry S., 115 Aletha Road  
 Nixon, Peter E., 410 Hunnewell Street  
 Nizzari, Sebastian, 360 Central Avenue  
 Norris, Barbara V., 22 Mercer Road  
 Norton, Margaret H., 54 Norwich Road  
 Notkin, Eugene L., 94 Woodbine Circle  
 Nunes, Katherine, 69 Savoy Road  
 O'Connor, D. Agnes, 416 Central Avenue  
 O'Connor, Joan C., 603 Central Avenue  
 O'Connor, Joan L., 64 Prince Street  
 Oliver, David, 130 Grosvenor Road  
 Oliver, Lora, 186 Fox Hill Road  
 Pagano, Grace E., 137 Lincoln Street  
 Palmer, Paul K. Jr., 86 Plymouth Road  
 Paolucci, Carl J. Jr., 101 May Street  
 Park, Robert J., 10 Woodlawn Avenue  
 Paslaski, Paul S., 33 Hoover Road  
 Patrone, Priscilla I., 236 Dedham Avenue  
 Patterson, Gladys L., 210 Hillside Avenue  
 Peck, Bernard C., 200 Nehoiden Street  
 Peirce, Bette W., 773 Highland Avenue  
 Peterson, Harold R., 18 Meadowbrook Road  
 Pirro, Louis, 145 Webster Street  
 Pitts, Joseph W., 94 Elder Road  
 Polisner, Lee, 11 Fay Lane  
 Portanova, Eugene L., 219 Hunnewell St.  
 Raftery, Joseph M., 220 Great Plain Ave.  
 Rantz, Sylvia, 299 High Rock Street  
 Rattman, Jayne W., 91 Winding River Rd.  
 Ravinski, Peter, 59 Booth Street  
 Reagan, Helen C., 1202 Greendale Ave.  
 Reddington, Joseph T., 199 Tudor Road  
 Redgate, Howard, 875 Greendale Avenue  
 Relyea, Peter S., 3 Washington Avenue  
 Reynolds, Frederick A., 149 Harris Ave.  
 Reynolds, Lawrence H., 28 Oakhurst Cir.  
 Richal, Ronald H., 5 George Aggott Road  
 Richards, Albert W. Jr., 8 Lexington Ave.  
 Richwagen, Virginia M., 60 Rosemary St.  
 Ridge, Stephen J. Jr., 9 Wilshire Park  
 Riley, Pauline, D., 80 Pinewood Road  
 Rizzitano, Fortunato J., 63 Nardone Road  
 Rizzo, Joseph J., 115 Brookline Street  
 Roach, Lorene D. Jr., 26 George Aggott Road  
 Rodriguez, Thomas, 214A West Street  
 Rollins, Edward A., 25 Bess Road  
 Rosenbergh, Richard F. Jr., 16 Ledge St.  
 Rosenfeld, James C., 41 Nehoiden Street  
 Rosenfeld, Jacklyn S., 20 Charles River St.  
 Roy, Dorothy L., 56 Garden Street  
 Russell, David D., 119 Powers Street  
 Russell, Richard W., 65 Whitman Road  
 Ryan, Thomas J., 17 Crescent Road  
 Ryder, John, 106 Jarvis Circle  
 Sabroski, Walter F., 197 Hillcrest Road  
 Schofield, Emma C., 61 Jarvis Circle  
 Sciaratta, Angelo C., 43 Helen Road  
 Segal, Samuel G., 39 Woodbine Circle  
 Segel, Nancy H., 69 Windsor Road  
 Sell, Anne B., 63 Stratford Road  
 Seltzer, Lillian, 64 Woodbine Circle  
 Severson, Dorothea A., 1019 Greendale Avenue  
 Sewall, Deborah A., 12 Morley Street  
 Shannon, George M. Jr., 112 Edgewater Drive  
 Shapiro, Laura, 28 Bird Street  
 Shapiro, Herbert, 152 Jarvis Circle  
 Shapiro, Ralph, 30 Wayne Road  
 Shapiro, Sylvia R., 30 Wayne Road  
 Shapiro, Marc S., 44 Lee Road  
 Sharpe, Percy J., 121 Washington Avenue  
 Sheinkopf, Sybil J., 48 Gary Road  
 Shelin, Clifford, 60 Oakcrest Road  
 Shipley, Richard C., 24 Rolling Lane  
 Shoemaker, Scott E., 125 Booth Street  
 Singelais, Alfred J., 30 Central Avenue  
 Siskowitz, Ruth P., 137 Gould Street  
 Smith, Linhart, 59 Coolidge Avenue  
 Smith, Stuart C., 20 Meredith Circle  
 Smith, Ardith L., 75 Morningside Road  
 Spector, Jerry, 749 Charles River Street  
 Spence, Erwin J., 57 Donna Road  
 Stark, Rosina J., 31 Hazelton Avenue  
 Stavisky, Norman H., 10 Hollow Ridge Road  
 Steinmueller, Else I., 24 Aldridge Road  
 Stephens, Frederick H., 52 Manning St.  
 Stephens, Virginia L., 17 Blackman Terr.  
 Stern, Patricia H., 1626 Great Plain Ave.  
 Sternick, Sidney H., 48 Dartmouth Ave.  
 Sullivan, Michael, 29 Howland Street  
 Sullivan, Edward, 61 Grant Street  
 Sullivan, May, 447 Great Plain Avenue  
 Sullivan, Bette I., 29 Aldridge Road  
 Sullivan, William J., 158 Richdale Road  
 Tamir, Moshe, 22 Aletha Road  
 Terestre, Paul J., 109 Saint Mary Street  
 Testa, Millie, 96 Gay Street  
 Thompson, Catherine, 117 Chestnut Street  
 Tonra, James E., 30 Helen Road  
 Toombs, Anita O., 64 Marshall Street  
 Tracey, Edward B., 700 Webster Street  
 Trudeau, Paul J., 272 Hillside Avenue  
 Turbayne, James A., 241 Nehoiden Street  
 Ullmann, Suzanne L., 17 Parkland Road  
 Urban, Alexander E., 32 Fay Lane  
 Urban, Paul E., 1038 Greendale Avenue  
 Valente, Orazio A., 312 Greendale Ave.  
 Vanepps, Robert J., 14 Stevens Road  
 Vaughan, James E., 210 Maple Street  
 Villani, Gerard J., 44 Mark Lee Road  
 Wade, Cynthia A., 574 Hunnewell Street  
 Wallace, Harold C., 771 Central Avenue  
 Warner, Iris, 326 Rosemary Street  
 Warren, Jane S., 44 Parkvale Road  
 Welsh, Philip C., 99 Page Road  
 Wickson, Albert A., 34 Bonwood Road  
 Willard, John A. Jr., 10 Noyes Street  
 Williams, Eleanor, 1180 Great Plain Ave.  
 Williams, Willard, 17 Memorial Circle  
 Wood, Miriam S., 55 Maple Street  
 Wright, Carol A., 184 Forest Street  
 Youdis, Vincent P., 192 Brookside Road  
 Young, Nathalie, 34 Glendon Road  
 Zides, Murray, 167 Hunting Road





# RETIREMENTS

# TOWN OF NEEDHAM, MASSACHUSETTS

IN TRIBUTE..... to the following persons who were retired from the Town of Needham during the period of July 1, 1974 through June 30, 1975. We gratefully acknowledge their services to the community.

NAME	DEPARTMENT	YEARS of SERVICE
Carl Bacchiochi	Fire Alarm Supervisor	16
George Boston	DPW, Water Division	27
Helen Brown	School Secretary	17
Emil Casavant	Town Hall Custodian	6
John Cotter	Deputy Fire Chief	35
Virginia Cummings, R.N.	Nursing	15
Mary Cuthbert	Treasurer's Office	14
Florence Daley	Hospital Switchboard	14
Rita Daniels	School Secretary	15
Venora Dow	Asst. to Director of Foreign Language	19
Evelyn Garrett	Grade 2 Teacher, Harris School	7
Roberta Gerlach	Children's Librarian	
John J. Greathead	DPW, Sewer Division	28
Daniel Henderson	Police Chief	41
Elizabeth Henderson	Hospital Laundry	5
Esther Herskind	Hospital Medical Secretary	8
Richard Hubbard	Asst. Supt. for Personnel Services	13
John H. Jenkins	Principal, Broadmeadow School	35
Dorothy Kirkham	Health Dept. Secretary	19
Thomas Kiley	School Custodian	12
Priscilla Leavitt	Elementary Coordinator, Media Services	11
Edythe Mackinnon	Inspection Clerk	18
Joseph Malloch	DPW, Water Division	36
Frances Marden	Kindergarten Teacher, Hillside School	17
Francis Marion	DPW, Highway Division	17
Catherine S. Melbye	Council On Aging Executive Director	8
Claude McCulloch	Town Hall Custodian	9
I. Lawrence McCulloch	Dog Officer	7
Helen Roberts	School Secretary	24
Lula Sharpe	Hospital Supervisor	24
Robert L. Whittredge	Fireman	17





